



Multicultural Greek Council CONSTITUTION

ARTICLE I. NAME

1. The name of this organization shall be the University of Idaho Multicultural Greek Council (MGC).

ARTICLE II. OBJECTIVE

1. The purpose of the MGC is to unite the multicultural fraternities and sororities at the University of Idaho, adhering to the positive attributes of mutual respect, integrity, and character while fostering:
 - ▶ Positive inter-fraternal relations.
 - ▶ Encouraging social service.
 - ▶ Promoting cultural awareness.
 - ▶ Supporting the academic endeavors of its members.
 - ▶ Providing programming and recruitment support.

ARTICLE III. MEMBERSHIP

There shall be two classes of membership: Regular and Associate.

1. The Regular:

- ▶ Must be colony status or chartered by national organization.
- ▶ Must be in good standing with national organization and the University of Idaho.
- ▶ Must be recognized by national umbrella council i.e., NALFO, NPHC, NIC, NMGC, NAGC, APIA.
- ▶ Must be recognized by Associated Students University of Idaho (ASUI).
- ▶ Must maintain chapter cumulative GPA of 2.50.
- ▶ Must meet all national GPA, membership, risk management, and programming requirements.

A. Good Standing:

- ▶ Every active member of each organization is required to sign a form giving permission to the Greek advisor to have access to individual's grades.
- ▶ This form shall be turned in at the beginning of the year and as new active members join.
- ▶ Attendance- refers to Article V. under attendance.

B. Probation:

- ▶ Academic Probation: Any organization that does not meet the MGC GPA requirement
 - Voting privileges are revoked
 - The GPA shall be re-evaluated by the following Spring Semester for the organization to be in good standing
- ▶ Membership Quantity Probation: Anyone that falls below the membership specified in the in the bylaws

University of Idaho Multicultural Greek Council

- Members are still required to come to the meetings but cannot vote

2. Associate:

- ▶ Must attend all MGC meetings
- ▶ Must attend all MGC mandatory events
- ▶ Will not have voting rights

ARTICLE IV. OFFICERS

1. The administrative body of the University of Idaho MGC shall be the University of Idaho MGC Executive Board.
2. It shall be the duty of the MGC Executive Board to administer all business related to the overall welfare of the name of the University of Idaho MGC and to compile rules governing the MGC.
3. The officers of the University of Idaho MGC shall be:
 - a. President
 - b. Vice President
 - c. Vice President of Communications
 - d. Vice President of Finance
 - e. Public Relations Chair
 - f. Community Service Chair
4. The officers shall be delegates from Multicultural Greek Organizations holding Regular membership in the University of Idaho MGC.
 - a. Delegates from organizations holding Associate membership shall not be eligible to hold office.
5. The officers shall serve for a term of one year
 - a. The term of office shall begin after the first week of the Academic Spring Semester and end the last week of the Academic Fall Semester.

ARTICLE V. MEETINGS

1. The University of Idaho MGC shall meet twice a month.
2. In case of cancellation, organizations shall be notified 24 hours prior to cancellation.
3. A delegate appointed by Regular or Associate member fraternity/sorority shall be responsible for attending and representing her/his organization at MGC. Upon the delegates inability to attend another active member shall be responsible for attending.
4. Attendance per-semester
 - A) Consequences for the Executive Board
 - ▶ After 1 unexcused absence the member will receive a written warning
 - ▶ After 2 consecutive unexcused absences the person will receive a warning by the Advisor/President (depending on the circumstance) and will be fined \$10.
 - ▶ After 3 consecutive unexcused absences the position will automatically be up for re-election.
 - ▶ If a member is late by 5 minutes or more, they will be fined \$5.
 - B) Consequences for Representatives

University of Idaho Multicultural Greek Council

- ▶ After one unexcused absence the representative will receive a written warning from the president of the MGC.
- ▶ After two unexcused absences they will have to pay a \$10 fine.
 - a. Fines must be paid by the next consecutive meeting or the organization will be considered on probation with the MGC.
 - b. In order for the absence to be excused proof needs to be provided.
 - i. Things that will be excused include an illness, any academic related event, and work.
 - ii. If the situation involves something that will be constant and you know you will consecutively be missing the meetings it will not be considered excused.
 - iii. This only applies if none of the members are able to attend the meeting.
- ▶ Excuse memos/proof of absence shall be submitted 24 hours prior to missing a meeting.
 - a. In case of an emergency the organization will have 24 hours after the meeting to submit the paper work.
- ▶ If an organization is put on probation they will lose voting rights. In order to gain voting rights back the organization will have to pay any fines or dues they may owe.
- ▶ If the organization is put on probation a second time within the same semester, voting rights shall be revoked for the remainder of the semester.
- ▶ If a member is late by 5 minutes or more, the organization will be fined \$5

5. Conduct

- ▶ If a member is wearing inappropriate such as clothing referencing alcohol, sex and drugs, then members will be fined \$5.00
- ▶ Disruptive use of any electronic devices (laptops, cellular phones, iPads, etc.) during a business meeting will incur \$4 fine each time and the fine must be paid by the next meeting by the organization
- ▶ No warnings will be given.
- ▶ This fine must be paid by the organization.

ARTICLE VI- MCG SPONSORED EVENTS

1. MGC sponsored events shall include but not be limited to an educational, fundraiser, community service, and a social event per year.
2. All Regular members are required to follow the attendance rubric at all MCG sponsored events.
 - a. Attendance Rubric: An organization must have 50% of their members attend, all MGC sponsored events.
 - b. If your percentage of membership isn't present a written warning will be given to the representative of each organization by the Vice President of Communication.
 - c. In case of a full absence, a written excuse shall be given to the President and Vice President of Communications 48 hours prior to the event.

University of Idaho Multicultural Greek Council

- d. In case the attendance rubric isn't fulfilled by an organization a written excuse shall be sent to the President and Vice President of Communications 24 hours prior to the event.
- e. In case of constant absences President/advisor shall take action.
- f. If an organization is to have either two excused or one unexcused MGC sponsored event absence they will be responsible to coordinate an event that has not been fulfilled, under MGC's name.

University of Idaho Multicultural Greek Council

University of Idaho



Multicultural Greek Council BYLAWS

Last Revised: October 2015

ARTICLE I. FINANCE

1. Fiscal year
 - ▶ The fiscal year of the University of Idaho MGC shall begin after the last meeting of MGC of that academic year.
2. Contracts
 - ▶ The signatures of the President and the MGC Advisor or the Vice President of Finance and the MGC Advisor, shall be required to bind the University of Idaho MGC.
3. Checks
 - ▶ All checks issued on behalf of the University of Idaho MGC shall be signed by the Vice President of Finance or the President with Vice President of Finance approval.
4. Payments
 - ▶ All payments due to the University of Idaho MGC shall be delivered to the Vice President of Finance, who shall record them. Checks for payments shall be made payable to the University of Idaho MGC.
5. Dues
 - ▶ Payment of MGC regular and associate member dues shall be at the beginning of each semester. Regular and Associate members fee shall be \$10 per active member up until the average of 7 members.
6. Account
 - ▶ The bank account shall only be managed by Advisor, President, and President of Finance.
7. MGC Proposals
 - a. Shall include but not be limited, on basis MGC approval, to an educational, fundraiser, community service, or social
 - b. MGC shall grant \$100 to any organization once (1) every academic year that is in good standing with Article III. Membership.
 - c. The organization must submit the Proposal Packet, which will be given by the President of Finance, at least two (2) weeks in advance prior to the planned event. If approved by the President of Finance for correct format and documentation, the proposal is then presented at the MGC meeting;
 - d. A 2/3-majority vote must be assessed. If the proposal passes their request is granted. However, if the proposal does not pass, or if the group does not have the proper documentation or format, they shall have the option to re-introduce the same or a different proposal at the following meeting as long as they are two weeks prior to their planned event.
8. Transactions
 - a. MGC Advisor must be present at all MGC related transactions.

ARTICLE II. SELECTION OF OFFICERS

Qualifications:

1. All candidates must be in good standing and active members of their respective organization.
2. All candidates must have and maintain a minimum cumulative Grade Point Average of 2.50.

University of Idaho Multicultural Greek Council

3. Candidates for the MGC offices shall be elected from Regular membership per Article III of the Constitution.
4. Executive Board is required to be a member of their respective Greek organization for a full semester in order to be elected.
5. Executive board representation will consist of a maximum of two members from one organization.

General Procedures

1. Elections shall be held the second to last meeting of the academic year each academic year per Article IV-3 of the MGC Constitution. New officers will be installed right after elections have been made official.
 - ▶ Old and new officers are required to meet within the following week to exchange information.
2. All nominations must be turned in before the meeting begins on the election date.
3. A notification of nominations will be sent out to all organizations.
4. Each candidate will give a prepared speech for each position he/she is running for at the election date set by MGC.
 - ▶ The MGC may then question a candidate for up to five minutes.
5. Nominee's respective organization shall be in good standing with MGC. Nominations can be made by any regular member who is active within their own organization. Nominations shall be accepted by nominees. Nominations shall be open until position is filled.
6. Procedure for Voting
 - A. The MGC shall vote on each office one-at-a-time in the following order: President, Vice President of Communications, and Vice President of Finance.
 - B. If only one candidate is nominated for an office, the Presidents' Council shall entertain a motion to elect by acclamation without need for written ballot. If motion does not win and there is not a majority vote for the single nominee then a separate election for that position will be held at the next meeting or until a suitable nominee is found.
7. Method of Voting
 - A. Voting shall be conducted by a written ballot.
 - B. In case of a tie the Executive Board shall serve as a tie breaker.
 - a. The executive board is prohibited from abstaining when voting for a tie breaker.
 - C. The MGC Advisor and the President shall count the ballots.
 - D. The President shall announce the outcome of each vote.
8. Eligibility to Vote
 - A. One member of a Regular organization in good standing is eligible to vote.
 - B. Executive Board is prohibited from voting, unless of a tie breaker.

ARTICLE III. OFFICER DUTIES

Duties of the officers shall be as follows:

University of Idaho Multicultural Greek Council

1. President

- A. Shall have overall responsibility for the operation of the MGC, its programs, and officers.
- B. Shall preside at all meetings of the MGC.
- C. Shall coordinate duties of the Executive Board and special offices.
- D. Shall officially represent MGC at campus functions, on campus committees and in the community.
- E. Shall plan and conduct formal installations of officers.
- F. Shall be the main liaison with the ASUI representative.
- G. Shall attend all MGC Executive Board Meetings.
- H. Shall keep a record of activities and duties for succeeding officer.
- I. Shall be an active member of the MGC by attending MGC events, supporting other MGC officers and abiding by the MGC Standards of Ethical Conduct.
- J. Shall create an agenda for every MGC Executive Board meeting.
- K. Shall serve as the judicial officer.

2. Vice President

- A. Shall act as temporary president should the current president be absent or unfit to fulfil duties.
- B. Shall be the ones that oversees conduct and fines
- C. Shall be the one to oversee committees if any committees are made

3. Vice President of Communications

- A. Shall maintain a complete and up-to-date file which will include: taking minutes, attendance of meetings and sponsored events, a record of membership, and a roster list.
- B. Shall send minutes out to all MGC Executive Board and Presidents and representatives of each organization within 48 hours of the meeting.
- C. Shall maintain order during MGC meetings.
- D. Shall remind MGC of all upcoming meetings.

4. Vice President of Finance

- A. Shall create the MGC budget
- B. Shall report all budgetary information at MGC meetings.
- C. Shall invoice and collect all dues and fees owed to MGC, this includes collection of fines.
- D. Shall be the only one responsible for check books, along with MGC advisor.

5. Public Relations Chair

- A. Shall act as a liaison to collaborate and meet with other councils
- B. Shall promote MGC and MGC events through social media
- C. Shall act as liaison with traditional Greeks
- D. Shall set up a calendar system that lists all events that each organization in MGC will host throughout the year so they reach a greater audience

6. Community Service Chair

- A. Shall have an outline of community service events for the year
- B. Shall plan and coordinate at least 1 community service event for all organizations in

MGC to participate in each semester

ARTICLE IV. THE EXECUTIVE BOARD

The Executive Board shall:

1. Appoint all Standing and Special Committees and their chairmen and, in making these appointments, recognize representation from all member organizations.
2. Administer routine business between meetings of the MGC when advisable and such other business as has been approved for action by MGC vote.

ARTICLE V. STANDING COMMITTEES

1. The Standing Committees shall serve for a term of one year. The term of office will begin no later than six weeks before the end of the college year. A committee chairperson or member may be appointed to serve for an additional term of office.
2. Immediately following the selection of officers for the ensuing year, the President-Elect shall call a meeting of the Executive Board to care for the appointment of committee chairperson and members.
3. The Standing Committees of the University of Idaho MGC shall be:
 - A. Judicial Board
 1. Membership: The Judicial Board shall consist of the President as chair, one representative elected from each of the regular member organization and the MGC Advisor as an ex-officio member.
 2. Duties: It shall be the duty of the Judicial Board to deal with violations of the Constitution and Bylaws, NPHC, NALFO, NIC UNANIMOUS AGREEMENTS, Standing Rules, MGC Alcohol and Hazing Policy, and Recruitment Regulations of the University of Idaho MGC and conduct meetings when appropriate.
 - a. To ensure a fair process for conducting the judicial review;
 - b. To hold organizations (regular or associate members) accountable for their actions;
 - c. To refer organizations, when necessary, to appropriate channels for working on changing policies with which a student disagrees;
 - d. To maintain the confidentiality of student conduct information;
 - e. To actively attempt to fulfill the purposes of the Judicial Board;
 - f. To monitor sanctions/programs to appropriate conclusions.
 3. Purpose:
 - a. To determine from the information presented what actually happened in the incident, or to decide that there is not enough information to determine facts.
 - b. To determine what action to take to resolve the situation: To help the students/organization adjust while at the same time protecting the integrity of the University and the morale of its students/faculty/staff.
 - c. To alleviate, where possible, the conditions contributing to irresponsible behavior;

- d. To help MGC organizations learn from the process.
 - e. To educate MGC organizations, so that it will be able to accept the responsibilities inherent in the University community:
 - f. To help MGC organizations think through the effects of their actions on the community, others, and themselves and to accept the consequences of those actions;
 - g. To offer the opportunity for individuals or other MGC organizations affected by inappropriate behavior to seek a solution to the problem situation.
4. Joint Duties. It shall be the duty of the MGC Judicial Board to work in cooperation with the Interfraternity Council Judicial Board and Panhellenic Judicial Board on joint violations made by men's and women's fraternities/sororities and severe violations which will in turn affect the entire Greek system. It shall not be the duty of the MGC Judicial Board to be the peer monitoring system at social events, nor shall it be the duty of the MGC Judicial Board to enforce the Interfraternity Council Judicial Board or Panhellenic Judicial Board rulings. All violations shall be dealt with on a case-by-case basis.

ARTICLE VI. HAZING

1. All forms of hazing, New Member day and/or pre-initiation activities which are defined as hazing shall be banned.
2. Hazing is defined as any action taken or situation with or without consent that recklessly, intentionally or unintentionally endangers the mental or physical health or safety of a student, or creates risk of injury, or causes discomfort, embarrassment, harassment or ridicule or that willfully destroys or removes public or private property.
3. Such activities and situations include but are not limited to, creation of excessive fatigue; physical and psychological shocks; wearing apparel which is conspicuous and not normally in good taste; engaging in public stunts and jokes; participating in scavenger hunts; morally degrading or humiliating games and activities; late night sessions which interfere with scholastic activities or normal sleep patterns; and any other activities that are not consistent with fraternal law, ritual or the regulations and policies of the member fraternity or the educational institution. All member groups will affirm their policies on hazing and inform their membership of this NALFO, NPHC, or NIC position on hazing through mailings and through their inter/national magazines.

ARTICLE VIII. VIOLATIONS

1. Violation of any regulations of this Constitution or its related Bylaws shall be the occasion for penalties established by the University of Idaho MGC in conformity with those recommended by NALFO, NPHC, or NIC. Written reports of violations must be filed by the MGC President or advisor within 24 hours after the violation is known.

University of Idaho Multicultural Greek Council

2. Any dispute growing out of the violation of MGC rules and regulations shall be adjusted through a conference of delegates of the organizations involved, chaired by the Vice President. The notice of the meeting must be given within 24 hours after the accused chapter has received a copy of the written accusation.
3. If the conference of delegates cannot reach an amicable solution, the matter shall be referred to the Judiciary Committee. Notice of the Judiciary Committee meeting must be given within 24 hours
4. If the decision of the Judiciary Committee is not acceptable, the matter may be appealed to the MGC. This appeal conference is attended by the officers of the organization involved, Judiciary Committee and Greek Advisor. Notice of intention to appeal shall be given to the MGC President within 24 hours.

ARTICLE IX. RULES OF ORDER

1. The University of Idaho MGC shall be governed by Robert's Rule of Order Newly Revised except in matters specifically provided for in the Constitution, Bylaws and Standing Rules.

ARTICLE X. AMENDMENT

1. These Bylaws may be amended by two-thirds vote of the voting members of MGC provided notice of the proposed amendment has been given in writing at the preceding regular meeting.
2. MGC Constitution and By-Laws should be reviewed at the beginning of each academic school year by MGC.