



University of Idaho

Meet the Idaho Law Career Development Office (CDO) team

Elana Salzman

Director of Career Development

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Location: Boise & Moscow

Elana Salzman is a seasoned attorney with experience in criminal defense, family law and immigration law. She spent the early part of her career practicing on the Big Island of Hawaii, first in civil legal services and later as a deputy public defender. She also worked as a staff attorney for the Indiana Supreme Court's Division of State Court Administration, where she was responsible for overseeing various statewide court projects and commissions.



Upon moving to Idaho, Ms. Salzman spent several years as a deputy public defender in Canyon and Ada Counties, where she represented clients in misdemeanor cases. More recently, Ms. Salzman worked in a small private practice primarily handling divorce, custody and guardianship cases, as well as some immigration appeals.

Prior to coming to the College of Law, Ms. Salzman was a staff attorney at a nonprofit practicing immigration law, where she handled both affirmative applications and removal defense cases. She has been with the Career Development Office since 2020. She earned her J.D. at New York University and her B.A. at Swarthmore College.



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Megan Herrett
Career Counselor
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Location: Boise

Megan Herrett is an attorney who joined the College of Law Career Development Office at the Boise location in 2025, after earning both her undergraduate and J.D. degrees from University of Idaho.

She started as a public defender in Canyon County and later spent 14 years as an attorney at the Ada County Public Defender's Office, where she defended adult and juvenile misdemeanor and felony offenses as well as supervised the Juvenile Court Division.

Following her time in public defense, Megan worked as a lead independent assessor where she trained staff and evaluated individual eligibility for state-funded developmental disability services.





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Paul Aderete
Career Counselor

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Location: Moscow

Paul Alderete joined the Moscow campus of the College of Law in 2026, bringing nearly a decade of student advising and career development experience from the University of Idaho College of Education, Health and Human Sciences, where he has served as an advising specialist.

Throughout his career at the university, Alderete has guided students through every stage of the professional school application process, providing one-on-one advising on resumes, personal statements, interviewing and career planning. He also teaches courses focused on student success, leadership development and career preparation, supervises advising interns, and has collaborated on innovative student retention initiatives, including the Rhythm Reset academic recovery program. His commitment to student success has earned him nominations for both the University of Idaho Advisor of the Year and Career Impact awards.

Paul earned his Master of Education in physical education from University of Idaho after completing his bachelor's degree in health science at California State University, Fullerton. He is an active member of the National Academic Advising Association (NACADA) and has served on numerous university committees supporting student success, advising and retention.

