

University of Idaho
2025 – 2026 Faculty Senate Agenda

Meeting #30

Tuesday, April 28, 2026, at 3:30 pm
Zoom Only

- I. Call to Order
- II. Approval of Minutes (VOTE)
 - Minutes of the 2025-2026 Faculty Senate Meeting # 29 (April 21, 2026). **Attach. #1.**
- III. Chair's Report
- IV. Provost's Report
- V. Invited Guest Presentations
 - Nez Perce Drive Construction Project – Celine Acord, Project Architect.
 - OIT Update and FSPG Report – Teresa Amos, Office of Information Technology.
- VI. Committee Voting Items and Reports
 - Borah Foundation Committee Report – Andrew Nelson, Committee Chair.
 - Commencement Committee Report – Jylisa Kenyon, Committee Chair.
 - Faculty Affairs Committee Report – Bob Borrelli, Committee Chair.
- VII. Other Policy Business
 - Resolution to Delay Implementation of Post-Tenure Review Policy – Kristin Haltinner, Vice Chair, Steve Shook, Senator from CNR, Stefan Tohaneanu, Senator from COS. **Attach. #2.**
 - Sabbatical Approvals for AY26-27 and AY27-28 (consent agenda). **Attach. #3.**
- VIII. Other Announcements and Communications
 - Academic Calendar. **Attach. #4.**
 - Session Closing Remarks.
- IX. Adjournment

Attachments

- **Attach. #1** Minutes of the 2025-2026 Faculty Senate Meeting # 29 (April 21, 2026)
- **Attach. #2** Proposed Resolution
- **Attach. #3** Approved Sabbaticals
- **Attach. #4** Academic Calendar

2025 – 2026 Faculty Senate – Pending Approval

Meeting # 29

Tuesday, April 21 2026, 3:30 pm – 5:00 pm PST

Zoom only

Present: Bailey, Barannyk, Borrelli, Erickson, Hagen, Haltinner (vice chair), Harrison, Hu, Kenyon, Kolas, Lawrence (provost, w/o vote), McKenna, Miller, Murphy (chair), Remy, Rinker, Rivera, Roe, Shook, Strickland, Stuen, Thorne, Tohaneanu, Vella (faculty secretary, w/o vote), Victoravich

Absent: Long (excused), Maas

Call to Order

Chair Murphy called the meeting to order at 3:30 p.m.

Chair Murphy asked if there were any objections to amending the agenda to remove the ADA Training item because the invited guest was unable to provide a report at this time. Hearing no objections, the agenda was amended.

Approval of Minutes (vote)

- The minutes of the 2025-2026 Faculty Senate Meeting #28 (April 14, 2026) were approved as circulated.

Chair's report

- Please submit the names of the elected senators representing your college/unit for the updated roster.
- Vice Chair Haltinner requested that Senators ask their constituents to provide a list of interesting things they are doing with students, classes, research, outreach, so that a searchable database can be developed and used to inform discussions with the legislators and ultimately improve the image of faculty and the institution.
- The first meeting of the 2026-27 Faculty Senate will be held next week and nominations for vice chair and potentially chair will be taken at the meeting. Position descriptions are listed in [FSH 1580](#). Senators are encouraged to make nominations.

Provost's Report

- The Law Dean search is ongoing [Inside UI Law Dean Search](#)
- The [Lionel Hampton Jazz Festival](#) starts tomorrow and will run through Saturday
- A survey designed to gather input on how AI tools are being used across campus and how students and employees view AI in teaching, learning and university work is due tomorrow (April 22). Please see the April 15 email for details.
- Multiple commencement ceremonies will be held in Moscow, Boise and Idaho Falls. Faculty are encouraged to attend [Commencement Ceremonies](#)
- Vice Provost Kelly-Riley indicated the ADA Title II requirement deadline has been extended until next year. She expressed gratitude to all who have been working hard to make their course materials accessible. These efforts should continue because they help our students and compliance will be expected in early 2027.
- The VandalStore is asking Faculty to report summer and fall textbook orders.

Invited Guest Presentations

- Report on the Work of the Accessibility Advisory Group – Margie Pinnell, Director of CETL. Margie provided an overview of the advisory group. The goal of this committee is to provide a coordinated and collaborative campus-wide effort to reach compliance with Title II. It was reported that we have had an 11-point increase in accessibility scores on Canvas from the work that has been completed so far. Resources are available on Sharepoint: [Inside UI - CETL ADA Title II and Canvas](#) and [Inside UI - Title II Support Resources](#)

Committee Voting Items and Reports

- UCC 185 E–Grades – Lindsey Brown, Registrar.
This request is to discontinue the IP (in progress) grade. With this change, faculty will be required to give students the grade that they earned at the end of the semester.
Vote: The vote was initially recorded as 21/23 yes and 2/23 no. Following a post-meeting review of voting records, it was determined that one non-senator had voted. This vote was removed, and the corrected tally was: 20/22 yes; 2/22 no. Motion approved.
- FSH 3515 Periodic Performance Review of Tenured Faculty – Bob Borrelli, Chair Faculty Affairs Committee
This new policy establishes procedures for periodic performance review of tenured faculty in compliance with Idaho State Board of Education Policy II.G.
Discussion
Concerns were raised that approving this policy could result in redundancy with FSH 3320 B., with some faculty suggesting removal of FSH 3320 B. if FSH 3515 is adopted. It was noted that the SBOE requires a review every five years, so FSH 3320 B. does not meet that requirement. A concern was raised about removing the presumption that was in the past version of the policy because it suggests that the annual performance evaluations are not considered to be bona fide reviews and may not be doing what they are supposed to be doing. Discussion addressed President Green’s concern about the nomination process. It was noted that providing nominations and allowing exclusions is standard practice in academia, and that the university has other policies that include similar provisions. A senator expressed concern with implementing post tenure reviews without clear criteria . in department bylaws. It was noted the policy states in E.3 that the review shall be based on the materials submitted as they pertain to the position descriptions for the review period and unit and college criteria for PPR as articulated in the unit and college bylaws, if any. Several senators expressed concern for the potential of an unsatisfactory outcome without clear expectations in the bylaws. The intent of this policy was to provide a simple process rather than replicate tenure review and there is an appeals process that is available if a faculty member believes their review was done improperly.
Vote: 12/21 yes. 9/21 no. Approved.
- FSH 1640 Committee Directory – Kristin Haltinner, Chair of Committee on Committees.
Changes were made to the Faculty Appeals Hearing Board, Officer Education Committee, Scientific Misconduct Board, and University Curriculum Committee. The following committees were deleted: University Development Council and Publications Board.
Vote: 21/22 yes. 1/22 no. Approved.

Other Policy Business

- FSH 3080 Classification and Appointment of University Positions – Tim Murphy, Faculty Senate Chair.
This is informational only on a ministerial change to this policy. We’ve updated our internal policy to be compliant with State Board Policy. The provost expressed concern with the change being implemented as a ministerial change, and so this change may be diverted to the formal policy change process.
- APM Chapter 60 Updates – Robert Akhnouk, Director of Contracts and Purchasing Services. Review and update of policy was recommended by Internal Audit findings in June 2024.
 - APM 60.03 General Responsibilities in Purchasing Services
Minor amendments to clarify the existing policy without changing its core intent. Increase to established thresholds in B-7, B-10
 - APM 60.10 Requests for Quotations
Amendments to clarify the existing policy and an increase to established threshold for quotations in B from \$50,000 to 100,000.
 - APM 60.11 Requests for Bids
Updates following review as recommended by internal audit. Increase threshold for bid requirement in B from \$50,000 to 100,000
 - APM 60.13 Waiver Competitive Bid
Minor amendments to clarify the existing policy without changing its core intent or requirements; recommended by internal audit. Addition to exception items list and sole source letter clarification.
 - APM 60.14 Direct Negotiations
Increase to established thresholds for vendor confirmation from \$5,000 to 10,000
- APM 40.03 New and Major Renovation Building Policy – Ray Pankopf, Director of AES.
Terminology and formatting have been updated for clarity and consistency without changing its substantive requirements or intent.
- APM 40.10 University Space – Ray Pankopf, Director of AES.
Formatting changes to our new APM format. Cleaned up language for how a unit applies for space (permanent space requests).
- APM 40.12 Sustainability Revolving Loan Fund – Ray Pankopf, Director of AES.
Change to shorten the repayment window and to shift in program ownership from Facilities/Infrastructure to Sustainability.

Adjournment

The meeting was adjourned at 5:00 p.m. PST (6:00 p.m. MT).

Respectfully Submitted,

Chantal Vella
Secretary of the University Faculty & Secretary to Faculty Senate

Faculty Senate Resolution to Delay Implementation of Post-Tenure Review Policy

Whereas, tenure is a foundational principle of higher education that protects academic freedom and creates the conditions necessary for faculty to pursue innovative, high-risk, and intellectually ambitious research agendas that may not yield immediate publications or external grant funding; and

Whereas, the ability to engage in such bold and exploratory work is essential to the long-term vitality of the university's research mission and public impact; and

Whereas, faculty at this institution often operate with limited internal resources to support sustained research agendas at the full professor level, making clear, fair, and context-sensitive evaluation standards especially important; and

Whereas, effective and fair evaluation systems require clearly articulated standards, criteria, and procedures that are transparent and consistently applied; and

Whereas, unit bylaws have historically served as the primary mechanism for defining expectations related to annual evaluations, third-year review, tenure, and promotion, ensuring clarity and shared governance in faculty evaluation processes; and

Whereas, many units have not yet had sufficient time to revise their bylaws to incorporate specific, detailed expectations and procedures for post-tenure review; and

Whereas, the absence of clearly defined criteria and processes at the unit level risks inconsistent application of post-tenure review, potentially leading to confusion, inequity, or unintended negative outcomes; and

Whereas, faculty have been repeatedly advised that post-tenure review is distinct from annual evaluation, and therefore cannot rely solely on existing position descriptions or annual review criteria as adequate guidance; and

Whereas, proceeding without clear, unit grounded standards increases the likelihood of unexpected negative findings, which may expose both faculty and the institution to disputes, grievances, or litigation, including claims of unfair termination or arbitrary evaluation practices; and

Whereas, a deliberate and collaborative process to update unit bylaws will strengthen the integrity, legitimacy, and effectiveness of post-tenure review while aligning it with institutional values and shared governance principles;

Therefore, be it resolved, that the Faculty Senate formally requests a one-year delay in the implementation of the post-tenure review policy; and

Be it further resolved, that this delay be used to allow units adequate time to develop, review, and approve revisions to their bylaws that clearly articulate expectations, standards, procedures, and outcomes specific to post-tenure review; and

Be it further resolved, that these revisions should ensure alignment and coherence across all stages of faculty evaluation—including annual review, third-year review, tenure, promotion, and post-tenure review—while recognizing the distinct purposes of each and preserving the protections and intent of tenure; and

Be it further resolved, that evaluation criteria for post-tenure review should appropriately account for diverse forms of scholarly contribution, including long-term, high-risk, or non-traditional research trajectories that may not produce immediate measurable outputs; and

Be it further resolved, that the Faculty Senate urges the administration to support units in this process by providing guidance, resources, and a clear timeline for bylaw revision and approval, as well as by recognizing the structural constraints faculty face in sustaining research productivity; and

Be it finally resolved, that implementation of the post-tenure review policy should proceed only after units have established transparent, equitable, and well-communicated expectations to ensure fairness, minimize risk, and uphold the shared commitment to academic excellence, academic freedom, and due process.



MEMORANDUM

TO: Tim Murphy, Chair, Faculty Senate
Kristin Haltinner, Vice Chair, Faculty Senate

FROM: Torrey Lawrence, Provost and Executive Vice President
Diane Kelly-Riley, Vice Provost for Faculty

DATE: April 24, 2026

SUBJECT: Items for Faculty Senate

Please see the below table with the faculty members who were approved for a sabbatical in the 2026-27 and 2027-28 Academic Years.

NAME	COLLEGE	DEPARTMENT	SABBATICAL TERM
Alexander Maas	College of Agricultural and Life Sciences	Department of Agricultural Economics and Rural Sociology	AY2026-27
Yimin Chen	College of Agricultural and Life Sciences	Margaret Ritchie School of Family and Consumer Sciences	S2028
Berna Devezer	College of Business and Economics	Department of Business	AY2027-28
Kristin Haltinner	College of Letters, Arts and Social Sciences	Department of Culture, Society and Justice	F2027
Erkan Buzbas	College of Science	Department of Mathematics and Statistical Science	AY2027-28
Paul Hohenlohe	College of Science	Department of Biological Sciences	AY2027-28
Tim Murphy	College of Law	N/A	F2027

Attach. #4

Combined Calendar	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33
	2025	2026	2027	2028	2029	2030	2031	2032
Effective date for summer contract and payroll	Sun, May 11	Sun, May 17	Sun, May 16	Sun, May 14	Sun, May 13	Sun, May 12	Sun, May 11	Sun, May 9
Summer session classes begin	Mon, May 12	Mon, May 18	Mon, May 17	Mon, May 15	Mon, May 14	Mon, May 13	Mon, May 12	Mon, May 10
Memorial Day (closed)	Mon, May 26	Mon, May 25	Mon, May 31	Mon, May 29	Mon, May 28	Mon, May 27	Mon, May 26	Mon, May 31
Juneteenth (closed)	Thurs, June 19	Fri, June 19	Fri, June 18	Mon, June 19	Tues, June 19	Wed, June 19	Thu, June 19	Celebrated Fri, June 18
Fiscal year contract effective date	Sun, June 22	Sun, June 21	Sun, June 20	Sun, Jun 2	Sun, July 1	Sun, June 30	Sun, June 29	Sun, June 27
Independence Day (closed)	Fri, July 4	Fri, July 3	Mon, July 5	Tue, Jul 4	Wed, Jul 4	Thurs, Jul 4	Fri, Jul 4	Celebrated Mon, Jul 5
Summer session classes end	Fri, Aug 1	Fri, Aug 7	Fri, Aug 6	Fri, Aug 4	Fri, Aug 3	Fri, Aug 2	Fri, Aug 1	Fri, July 30
Summer session grades due	Tue, Aug 5	Tues, Aug 11	Tues, Aug 10	Tues, Aug 8	Tues, Aug 7	Tues, Aug 6	Tues, Aug 5	Tues, Aug 3
Effective end date for summer session contract and payroll	Sat, Aug 16	Sat, Aug 15	Sat, Aug 14	Sat, Aug 12	Sat, Aug 11	Sat, Aug 10	Sat, Aug 9	Sat, Aug 14
Effective Payroll Appointment Date for academic year and fall semester	Sun, Aug 17	Sun, Aug 16	Sun, Aug 15	Sun, Aug 13	Sun, Aug 12	Sun, Aug 11	Sun, Aug 10	Sun, Aug 8
Effective academic year & fall semester contract date	Sun, Aug 17	Sun, Aug 16	Sun, Aug 15	Sun, Aug 13	Sun, Aug 12	Sun, Aug 11	Sun, Aug 10	Sun, Aug 15
Fall semester classes begin	Mon, Aug 25	Mon, Aug 24	Mon, Aug 23	Mon, Aug 21	Mon, Aug 20	Mon, Aug 19	Mon, Aug 18	Mon, Aug 23
Labor Day (closed)	Mon, Sept 1	Mon, Sept 7	Mon, Sept 6	Mon, Sept 4	Mon, Sept 3	Mon, Sept 2	Mon, Sept 1	Mon, Sept 6
Fall recess begins	Mon, Nov 24	Mon, Nov 23	Mon, Nov 22	Mon, Nov 20	Mon, Nov 19	Mon, Nov 25	Mon, Nov 24	Mon, Nov 22
Fall recess ends	Fri, Nov 28	Fri, Nov 27	Fri, Nov 26	Fri, Nov 24	Fri, Nov 23	Fri, Nov 29	Fri, Nov 28	Fri, Nov 26
Fall commencement	Sat, Dec 13	Sat, Dec 12	Sat, Dec 11	Sat, Dec 9	Sat, Dec 8	Sat, Dec 7	Sat, Dec 6	Sat, Dec 11
Fall finals begin	Mon, Dec 15	Mon, Dec 14	Mon, Dec 13	Mon, Dec 11	Mon, Dec 10	Mon, Dec 9	Mon, Dec 8	Mon, Dec 13
Fall finals end	Fri, Dec 19	Fri, Dec 18	Fri, Dec 17	Fri, Dec 15	Fri, Dec 14	Fri, Dec 13	Fri, Dec 12	Fri, Dec 17
Winter intersession begins	Sat, Dec 20	Sat, Dec 19	Sat, Dec 18	Sat, Dec 16	Sat, Dec 15	Sat, Dec 14	Sat, Dec 13	Sat, Dec 18
Fall semester contract ends	Sat, Dec 20	Sat, Dec 19	Sat, Dec 18	Sat, Dec 16	Sat, Dec 15	Sat, Dec 14	Sat, Dec 13	Sat, Dec 18
Fall final grades due	Tue, Dec 23	Tue, Dec 22	Tue, Dec 21	Tues, Dec 19	Tues, Dec 18	Tues, Dec 17	Tues, Dec 16	Tues, Dec 21
Effective Payroll End Date for fall semester contracts	Sat, Dec 20	Sat, Dec 19	Sat, Dec 18	Sat, Dec 16	Sat, Dec 15	Sat, Dec 14	Sat, Dec 13	Sat, Dec 18
	2026	2027	2028	2029	2030	2031	2032	2033
Effective Payroll Appointment Date for Spring Semester contracts	Sun, Jan 4	Sun, Jan 3	Sun, Jan 2	Sun, Jan 7	Sun, Jan 6	Sun, Jan 5	Sun, Jan 4	Sun, Jan 2
Effective spring semester contract date	Sun, Jan 11	Sun, Jan 10	Sun, Jan 9	Sun, Jan 7	Sun, Jan 6	Sun, Jan 5	Sun, Jan 4	Sun, Jan 9
Winter intersession ends	Tue, Jan 13	Tues, Jan 12	Tues, Jan 11	Tues, Jan 9	Tues, Jan 8	Tues, Jan 7	Tues, Jan 6	Tues, Jan 11
Spring semester classes begin	Wed, Jan 14	Wed, Jan 13	Wed, Jan 12	Wed, Jan 10	Wed, Jan 9	Wed, Jan 8	Wed, Jan 7	Wed, Jan 12
Martin Luther King Jr. Day (closed)	Mon, Jan 19	Mon, Jan 18	Mon, Jan 17	Mon, Jan 15	Mon, Jan 21	Mon, Jan 20	Mon, Jan 19	Mon, Jan 17
President's Day (closed)	Mon, Feb 16	Mon, Feb 15	Mon, Feb 21	Mon, Feb 19	Mon, Feb 18	Mon, Feb 17	Mon, Feb 16	Mon, Feb 21
Spring recess begins	Mon, Mar 16	Mon, Mar 15	Mon, Mar 13	Mon, Mar 12	Mon, Mar 11	Mon, Mar 10	Mon, Mar 8	Mon, Mar 7
Spring recess ends	Fri, March 20	Fri, Mar 19	Fri, Mar 17	Fri, Mar 16	Fri, Mar 15	Fri, Mar 14	Fri, Mar 12	Fri, Mar 11
Spring finals begin	Mon, May 11	Mon, May 10	Mon, May 8	Mon, May 7	Mon, May 6	Mon, May 5	Mon, May 3	Mon, May 9
Spring finals end	Fri, May 15	Fri, May 14	Fri, May 12	Fri, May 11	Fri, May 10	Fri, May 9	Mon, May 7	Fri, May 13
Spring commencement	Sat, May 16	Sat, May 15	Sat, May 13	Sat, May 12	Sat, May 11	Sat, May 10	Sat, May 8	Sat, May 14
Effective end date for academic year & spring semester contract	Sat, May 16	Sat, May 15	Sat, May 13	Sat, May 12	Sat, May 11	Sat, May 10	Sat, May 8	Sat, May 14
Spring final grades due	Tue, May 19	Tues, May 18	Tues, May 16	Tues, May 15	Tues, May 14	Tues, May 13	Tues, May 11	Tues, May 17
Effective Payroll End Date for academic year and spring semester contracts	Sat, May 23	Sat, May 22	Sat, May 20	Sat, May 19	Sat, May 18	Sat, May 17	Sat, May 15	Sat, May 14
Effective end date for fiscal year contract	Sat, June 20	Sat, Jun 19	Sat, July 1	Sat, June 30	Sat, June 29	Sat, June 28	Sat, June 26	Sat, June 25

Notes: - 2028 and 2032 are leap years.