

Graue Scholars Newsletter

2025

President's Address

Greetings Graue Alumni,

As I reflect on the past year as Graue President, I feel grateful for not only the members and faculty advisors that serve as the backbone of the Graue Scholars, but also to you, the alumni. Your continued support, engagement and legacy of excellence have made the program what it is today and afforded us the opportunities that we continue to enjoy.

In a word, the theme of this year was networking. Erick's dream of Industry Talks – a speaker series focused on bringing in recent CBE alumni – has finally come to fruition. The group stepped up to the challenge of planning and promoting four of these events, bringing capacity to standing-room-only and creating an energy that elevated the conversation.

We started off the fall semester strong with the leadership retreat in Spokane, WA. With the dean and department head in attendance, we created strategic plans for each committee, learned how to build our personal brands and began to bond with each other. The spring trip to Boise built off this momentum with more social activities and a diverse range of company visits. We were able to interact with several unique businesses, such as Clearwater Analytics, Oppenheimer, and ESI, that offered valuable insights into the business world beyond college. Activities like Top Golf, dining out and swimming produced a positive, palpable shift in the group's social dynamic as we got to know each other beyond the context of school and work.

The outcome of this has been a more active and engaged group that is eager to continue the legacy that you have built. We were especially honored to be joined by Jim Steele, the founder of the Graue Scholars, at our alumni dinner—a meaningful evening of connection with those who helped shape the program. It was incredible to hear his insights and feedback as we reflected on the formation and progress of the group.

The most important lesson I have learned this year is that few things can be more rewarding than creating a legacy that leaves a lasting mark on others. In the words of Pericles, "What you leave behind is not what is engraved in stone monuments, but what is woven into the lives of others". We are thankful to you, the alumni, for the role you have played in shaping this legacy, and we hope to continue engaging with you to expand the already tremendous impact of the program.

Sincerely,
Landon Cotant
Outgoing President, Graue Scholars

— **Check out our** —
Spring Trip

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Graue Feature – Anthony Plummer – Class of ‘22

When planning for the Graue Spring newsletter back in Fall, we realized how little we knew about how the Spring newsletter came to be. Our questions led us to Anthony Plummer, a former Graue President, current Intern and Co-Op Lead at Lockheed Martin, and a man who was with the newsletter at the beginning.

When we sat down with Anthony, the conversation quickly shifted to Graue. Anthony said that the accomplishment he was most proud of from his time in Graue was helping start up the Spring newsletter. Prior to the Spring newsletter, Erick got feedback from alumni that they wanted to be more connected to the Graue Scholars post-graduation, and to be able to see what our current students are up to. This sparked the initial idea of the newsletter, to send out to alumni with updates and pictures every Spring. Anthony joined Graue on the Alumni Relations team as they were given this project, and he got to work through the whole process of the newsletter being produced. Later, Anthony became the head of the Alumni Relations committee, and really focused on refining the process, and making it the best that it could be. Anthony focused on behind-the-scenes logistics and made sure that the newsletter could always be produced from year to year. He started a standardized process to release high-quality work, and he created a timeline highlighting deadlines and due dates that the Alumni Relations committee still uses today!

Along with Anthony's pivotal role in creating the Spring newsletter, he also served as Graue President. Unfortunately, Anthony's term was interrupted by COVID, which made things more difficult, but he persevered. Anthony said that everything was online, and there was less traveling than usual for the Graues, but, despite the challenges and extra hard work, he found it to be a very rewarding experience.

Following his time with Graue, we asked more about what he's doing for work. Anthony told us that he is the Intern and Co-Op Program lead at Lockheed Martin, which oversees the ~2,000 interns across the country enrolled in their internship and Co-Op program. Anthony just recently received this promotion in the past few months and has been loving every second of it. Anthony said that this felt like the perfect position for him to be in, because he was an intern with Lockheed Martin while he was in college. Although the transition was swift, and the role has its challenges, Anthony really enjoys the work. He said that he works with a solid team with a strong understanding of the program, which has made his transition easier.



Anthony Plummer, Intern & Co-op Lead
Lockheed Martin

One of Anthony's goals for the internship program at Lockheed Martin is to not force the interns to change. He said Lockheed Martin's main goal is to make sure their interns have the best experience

possible, even if it means they change roles within the company.

show interns that Lockheed Martin can be an employer of choice for the future, and to make sure their experience is consistent throughout the organization, no matter what department they are working for. One of Anthony's most rewarding parts of his career so far has been seeing the development of the people he has brought through the company. He said seeing how excited students are at career fairs, and then being able to see their development and progress throughout the company has been extremely rewarding.

Looking back on his time at the U of I and as a Graue Scholar, Anthony said that being in the Graue Scholars program allowed him to prepare and better succeed in his position at Lockheed Martin. Anthony mentioned that being in the workforce is a lot like a group project to him. He said that while in the workplace, it's common to work with friends, but that it's almost as common to work with people you don't get along as well with. Anthony said that his time at the U of I, and especially his time with the Graue Scholars, helped him better prepare for the workplace postgraduation. Anthony's takeaway was that being a Graue Scholar helped him gain the leadership skills and interpersonal skills that he has carried with him into his career.

Reflecting more on his time as a Graue Scholar, we asked Anthony what some of his favorite memories were during his four years. Anthony said that his first Spring Break Graue trip was to San Francisco in 2019. He loved seeing the Golden Gate Bridge, but didn't realize how far of a walk it would be across the entire bridge! Anthony also said that his most memorable company visited was AT&T in Dallas.

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He also remembered how cool the building was and how interesting it was to hear their history and story as a company.

Being able to talk with Anthony answered our questions about the newsletter, but our conversation with him taught us so much more. Getting to hear firsthand how Anthony's experiences with Graue have helped him in the workplace is uplifting as a current Graue Scholar, and it has gotten us excited to do more. Anthony made sure that the newsletter would carry on after he graduated, but on an even deeper level, he's continuing to leave a mark on the hearts and minds of the Graue Scholars through his successes and positive example.

Spring Trip

The Graue Scholars enjoyed another successful Spring Networking Trip in 2025, traveling to Boise, Idaho. As the state's capital and one of its fastest-growing cities, Boise serves as a major hub for business and is home to one of the College of Business and Economics' largest alumni bases. This combination made for a highly engaging and productive experience.

The first stop of the trip was a major highlight: Micron Technology. The Graue Scholars explored the company's expansive 340-acre Boise campus, which is currently undergoing a \$15 billion memory manufacturing plant upgrade. Students from Washington State University and Kyoto University in Japan joined the Graues for a comprehensive overview of the company. The visit included a VIP tour of the facility, in-depth insight into company operations, and a panel discussion featuring Micron leadership and recent hires.



Following Micron, the group visited Stoltz Marketing, a local woman-owned firm behind some of Boise's most recognizable campaigns. The visit provided a unique perspective on the personal side of marketing and the importance of value alignment in business relationships. One of Stoltz's most recent projects—a complete rebranding of Boise's public transportation system—was on full display throughout the city during the Scholars' visit.

The day wrapped up with a networking dinner attended by more than 25 CBE alumni. This event was a major highlight of the trip, offering students meaningful

opportunities to connect with graduates currently working in industry. Among the attendees was Jim Steele, chairman of the "Initiators" segment of the campaign that helped launch the Graue Scholars program. A proud member of the Class of 1956, Steele played a vital role in establishing the program and laying the foundation for its continued success.

Day two brought visits to Clearwater Analytics, Oppenheimer Companies, Inc., and ESI Construction. At Clearwater, students learned about the role of automation in investment accounting. At Oppenheimer, they witnessed the value of working at a family-owned

Spring Trip – 2

business, and at ESI Construction, they toured the company's brand-new headquarters and heard about its rapid growth in the commercial construction sector.

The trip concluded with visits to Eide Bailly LLP and Caprock Wealth Management. At Eide Bailly, students gained insight into life at a major accounting firm during its busiest season, with valuable input from several University of Idaho alumni. At Caprock, the group engaged in thoughtful discussions about preparing for post-college success and received advice on entering the fields of private investment and wealth management. Altogether, the Scholars visited eight companies—nearly double the number from last year's trip.

Of course, the trip wasn't all business. The Scholars took time to bond with each other throughout the trip and at TopGolf during a night of friendly competition. Some students even caught the University of Idaho Men's and Women's Basketball teams in action at the Big Sky Tournament in Boise, which coincided with the visit.

The 2025 Spring Networking Trip offered the Graue Scholars another great opportunity for professional development, alumni engagement, and personal connection. Through the company tours, leadership discussions, and immersive experiences, students walked away with a deeper understanding of the industries they hope to enter and the networks they are now part of. The Boise trip not only expanded their knowledge—it solidified the value of the Graue Scholars program in preparing students for successful careers beyond the classroom.

The Graue Scholars wish to thank every business that played a part in this experience for their hospitality.





CBE 100 Year Anniversary Interview with the Dean

As the College of Business and Economics (CBE) celebrates its 100th anniversary, Dean Lisa Victoravich reflects on her time at the University of Idaho and looks toward future opportunities. Under the Dean's leadership, innovation has flourished alongside the CBE's mission to prepare students for future leadership roles and successful careers. Since taking on the role as Dean, thanks to the contributions and efforts of the faculty, the college has expanded its academic offerings to better suit the needs of the students, including the addition of two online programs: the Bachelor of Business Administration and Master of Business Administration. These programs were created to provide further flexibility and remote access to students well beyond the Moscow city limits. To support the Holistic Student Journey, the centerpiece of the new strategic plan, she has introduced the new role of Student Experience Coordinator to improve student engagement and the overall community of the CBE.

Looking forward, Dean Victoravich will focus on student retention and continued growth of the college. Programmatic goals include the creation of more master's degrees and perhaps someday launching a Ph.D. Program. Creation of a Ph.D. program, which would require significant development and faculty approval stages.

The CBE 100-year anniversary is a time of reflection, and to do so the college has created a [timeline](#) showing the history of the college and its accomplishments and will host a Grand Finale Celebration on October 10th. Some of her most rewarding experiences since she became the dean have been standing on stage during commencement ceremonies and being able to congratulate graduates while handing them their degrees. Interacting with and creating connections with CBE Alumni has also been a deeply rewarding experience for Dean Victoravich.

With the celebration of 100 years as a college, the CBE is prepared to continue building its legacy and shaping the future of business education for many generations. Dean Lisa Victoravich is proud to continue this journey for the students at the University of Idaho.



Senior Spotlights

**Avery Trent**

Hometown: Nampa, ID

Degrees: Finance and Accounting

Plans After Graduation: Sitting for the CPA exams and starting a full-time position in audit at Eide Bailly in Boise, ID.

To me, the Graue Scholar Program is more than just an academic achievement; it's a community, a launchpad and a voice. It's a chance to grow alongside motivated students, connect with professionals through networking trips and develop skills beyond the classroom. Most of all, Graue has helped shape me into the person I want to become and continues to push me toward the future I'm working for.

**Aidan Howell**

Hometown: Spokane, WA

Degree: Accounting

Plans After Graduation: I'll be working for Moss Adams in Spokane.

The Graue Scholars has been a space where I have been given the opportunity to refine my professional skills and engage with professionals that I would never have met otherwise. Additionally, I have received mentorship and support from my peers that have helped me in my journey towards stepping into the professional world.

**Sidney Sanford**

Hometown: Moscow, ID

Degrees: Accounting and Economics, Minor in Business Analytics

Plans After Graduation: Currently, I have a job lined up in Los Angeles with EY. I hope to move down there soon after graduation, so I can start working on the Transfer Pricing team mid-summer!

Graue, to me, is really about the community it builds. The networking opportunities are wonderful, and I'm so grateful for them, but the biggest blessing about the Graue was connecting with the other students and getting to work alongside them in classes and on Graue trips. It created a group that I knew I could always count on when I needed help in a class, building a resume, or even practicing for interviews. So, that's what I think about when I hear 'Graue.' The friends and colleagues I met along the way.

Senior Spotlights - 2



Carter Bailey

Hometown: Wallace, ID

Degrees: Finance and Accounting

Plans After Graduation: I will be working for Ernst and Young in Portland, Oregon as an Enterprise Risk Consultant.

The Graue Scholars transformed my University of Idaho experience in an unimaginable way. I have made friendships and connections that I know will last the rest of my life. Along with this, my experience being a Graue Scholar has shaped my career path and changed my life forever. I am incredibly grateful and proud to call myself a Graue Scholar.



Ainslee Evans

Hometown: Gonzales, LA / Homedale, ID

Degree: Marketing, Minor in Broadcast and Digital Media

Plans After Graduation: I plan to attend LSU and get my master's degree in sports management.

Graue has been an incredible resource for me as a student and for my future career. Not only did I have the opportunity to connect with a multitude of professionals during our spring trip, but I also got to connect with current and past Graues. If it weren't for Graue and Mr. Larson checking in on me during my freshman year, I can honestly say I would've transferred because I was having a hard time just adjusting, and knowing I had a support system and people who cared about me beyond academics meant the world!



George Forsman

Hometown: Lewiston, ID

Degree: Finance, Minor in Statistics, and Certificates in Trading and Business Analytics

Plans After Graduation: After graduation, I'm going to Portland for a job with Fisher Investments, working in client operations.

Being part of the Graue Scholars has been a huge highlight of my time in college and in the CBE. I've made lifelong friendships, built strong connections with faculty, and gained real insight into the finance industry through networking trips and meaningful conversations. It's been an awesome community that's helped shape both my college experience and my plans for the future!

Graue Wall of Fame

Arthur M. Bistline
Heather Hanson Fisher
Trixy A. Flomer
Susan K. Becker
Sue Speer
Christine M. Brown
Kelly A. Rush
Nicole R. Dowding
Tod D. Geidl
David B. Wilson
Rachelle E. Young
Carolyn Anderson Morgan
Elizabeth Ann Mahn
John D. Tesnohlidek
Melinda Ann Hill
William Gordon Gilbert Jr.
Molly C. McDaniel
Rhonda M. Anderson
Jill M. Sauvageau
Lisa Kendelle Broman
Matthew A. Skinner
Melissa M. White
Molly Christin McDaniel
Dawn J. Hopp
Kathryn E. Hill
Monica L. Murgoitio
Bethany Anne Cowley
Brandi Leigh Spencer
Elaine Casbon Lortz
Gregory P. Allred
Matthew August Winckler
Matthew Robert Berry
Michael Leonard Lortz
Patrick James McDaniel
Rachel E. Martin
Sidney L. Strong
Beth L. Smethers
Camille A. Blakely
Daniel E. Rush
Deborah T. Marshall
Logan B. Sutherland
Angela Ralene Vold
Anthony J. Georger
Cori Ann Wittman
David R. Church
Kyle Robert Boettcher
Rebecca Lynn Conrad
Sean Jeffrey Diehl
Shanna L. Harmon
Cassandra Byington
Jillian Marie Malloy
Derik J. Robinson
Jackie Lynne Johnson
Russel Yoneo Maloney
Christopher Jon Youderlan
Jennifer Christine Nelson

Joseph Peter Burchard
Kristin Anne Kannegaard
Mary Elizabeth Hourihan
Miles Nathan Babb
Janet M. Kleffner
Kelsey J. Pilch
Tyde A. Sirk
Ze Zhao
Danielle M. Boyd
Esme R. Bausch
Hans W. Christiansen
Leila E. Hickman
Meg A. Browning
Jesse M. Fisker
John W. Carlson
Sarah A. Sakai
Skyla L. Savitch
Julie M. Obermeyer
Michael D. Hungerford
Peter R. Riffter
Jackson W. Hamilton
Matthew R. Hurt
Brianne M. Ryan
Colleen M. McHail
Logan B. Zepp
Emily Mulhall Marks
Garrett R. Chadderdon
Hayden A. Sutton
Katie R. Carter
Nathaniel Bristol
Andrew R. Dobak
Brenna N. Kisling
Micah E. Johnson
Scott V. Kozisek
Tess B. Carpenter
Brian E. Russell
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Nicole D. Smith
Danica Davis
Dishonna Arnett
Dustin Cheney
Shannon Goss
Josh Rudolph
Tim Skinner
Helena Anne Kirkland
Nicole Amundson
Rachael Whitehead
Mary Everett
Kaarin Von Bargaen
Jacob Keene
McKenzie Kennedy
Haley E. Brostrom
Ryann M. Crossett
Kate E. Hegbloom
Lydia A. McRoberts
Anthony J. Plummer

Josephine (Josie) R. Sanford
Brittany A. Slick
Holly J. Arritola
Colby D. Kennedy
Lian E. Keoppel
Stephanie J. Koziol
Savanna M. Pagel
Sameul E. Slusser
Conner I. Strahan
Caden M. Wengler
Samantha Hammes-Buehler
Vanner Hegbloom
Ryan Ripley
Carson Shriver

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All content is
authored by Graue
Scholars.