

Retiree Tier II PPO

Pre-Medicare & Medicare-Eligible Monthly Rates for 2026

Retiree Tier II — PPO

| PPO | NO MEDICARE | MEDICARE RETIREE ONLY | MEDICARE SPOUSE ONLY | MEDICARE BOTH |
|--------------------|-------------|--------------------------|-------------------------|------------------|
| Retiree Only | \$157.50 | \$60.04 | n/a | n/a |
| Retiree + Spouse | \$1,476.80 | \$1,379.34 | \$377.64 | \$280.18 |
| Retiree + Child | \$473.57 | \$306.98 | n/a | n/a |
| Retiree + Children | \$1,050.76 | \$757.94 | n/a | n/a |
| Retiree + Family | \$2,370.06 | \$2,077.24 | \$1,075.54 | \$978.08 |

Survivor Tier II — PPO

| PPO | NO MEDICARE | SURVIVOR MEDICARE |
|---------------------|-------------|-------------------|
| Survivor Only | \$1,319.30 | \$220.14 |
| Survivor + Child | \$1,635.37 | \$467.08 |
| Survivor + Children | \$2,212.56 | \$918.04 |

Retiree Tier II High Deductible Health Plan



Pre-Medicare & Medicare-Eligible Monthly Rates for 2026

Retiree Tier II — HDHP

| HDHP | NO MEDICARE | MEDICARE RETIREE ONLY | MEDICARE SPOUSE ONLY | MEDICARE BOTH |
|--------------------|-------------|--------------------------|-------------------------|------------------|
| Retiree Only | \$0.00 | \$0.00 | n/a | n/a |
| Retiree + Spouse | \$1,059.32 | \$1,059.34 | \$209.22 | \$209.22 |
| Retiree + Child | \$253.78 | \$211.06 | n/a | n/a |
| Retiree + Children | \$717.24 | \$596.51 | n/a | n/a |
| Retiree + Family | \$1,776.57 | \$1,655.85 | \$805.74 | \$805.74 |

Survivor Tier II — HDHP

| HDHP | NO MEDICARE | SURVIVOR MEDICARE |
|---------------------|-------------|-------------------|
| Survivor Only | \$1,059.34 | \$209.22 |
| Survivor + Child | \$1,313.12 | \$420.28 |
| Survivor + Children | \$1,776.58 | \$805.74 |

PPO Plan rates →