

University of Idaho
2025 – 2026 Faculty Senate Agenda

Meeting #26

Tuesday, March 31, 2026, at 3:30 pm
Zoom Only

- I. Call to Order
- II. Approval of Minutes (VOTE)
 - Minutes of the 2025-2026 Faculty Senate Meeting # 25 (March 24, 2026)
Attach. #1.
- III. Chair’s Report
- IV. Provost’s Report
- V. Invited Guest Presentations
 - None
- VI. Committee Voting Items and Reports
 - UCC 179 Movement Science Department Name Change – Philip Scruggs, Department Chair of Movement Sciences. **Attach. #2**
 - UCC 32 Department of Health Professions – Russell Baker, WWAMI Associate Director. **Attach. #3**
 - FSH 3170 University Ethics and Faculty Code of Conduct – Bob Borrelli, Chair of Faculty Affairs Committee. **Attach. #4**
 - FSH 3780 Dependent Educational Tuition and Fee Reduction – Teresa Amos, Chair Faculty Staff Policy Group. **Attach. #5**
 - Request for Creation of Ad Hoc Committee on E-Bike and Scooter Safety – Kristin Haltinner, Ad Hoc Committee on Safety and Security. **Attach. #6**
 - Ad Hoc Safety and Security Committee Request to Put Content on Senate Intranet Site – Kristin Haltinner, Ad Hoc Committee on Safety and Security. **Attach. #7**
- VII. Other Policy Business
 - Faculty Senate Standing Committee Roster (Consent Agenda Item) – Kristin Haltinner, Chair of Committee on Committees. **Attach. #8.**
- VIII. Other Announcements and Communications

- None

IX. New Concerns or Issues

X. Adjournment

Attachments

- **Attach. #1** Minutes of the 2025-2026 Faculty Senate Meeting # 25 (March 24, 2026)
- **Attach. #2** UCC 179
- **Attach. #3** UCC 32
- **Attach. #4** FSH 3170 Cover Sheet and Redline
- **Attach. #5** FSH 3780 Cover Sheet and Redline
- **Attach. #6** Ad Hoc Committee Proposal
- **Attach. #7** Publication Proposal
- **Attach. #8** Proposed Committee Roster

2025 – 2026 Faculty Senate – Pending Approval

Meeting # 25

Tuesday, March 24 2026, 3:30 pm – 5:00 pm PST

Zoom only

Present: Bailey, Barannyk, Borrelli, Hagen, Harrison, Hu, Kenyon, Kolas, Lawrence (provost, w/o vote), Long, Maas, McKenna, Miller, Murphy (chair), Remy, Rinker, Rivera, Roe, Shook, Strickland, Stuen, Thorne, Tohaneanu, Vella (faculty secretary, w/o vote), Victoravich

Absent: Erickson, Haltinner (vice chair, excused)

Call to Order

Chair Murphy called the meeting to order at 3:30 p.m.

The Chair asked if there were any objections to amending the agenda to add Student Admissions Update following the Strategic Plan Update. Hearing no objections, the agenda was amended as proposed.

Approval of Minutes (vote)

- The minutes of the 2025-2026 Faculty Senate Meeting #24 (March 10, 2026) were approved as circulated.

Chair's report

- Clarification was provided regarding Senate voting procedures. Votes are not anonymous, and the Faculty Secretary reviews votes to ensure eligibility, correcting the record if ineligible votes are identified. Discussion occurred regarding whether votes should be published in the minutes and compliance with applicable laws. Tim will consult with General Counsel and report back.

Provost's Report

- The March Faculty Gathering, hosted by the College of Agricultural and Life Sciences, is today from 4:30-6:30 pm in the Seed Potato Germplasm Building.

Invited Guest Presentations

- Strategic Plan Update, Pillar 1 – Brooke Blevins, Pillar Champion for Pillar 1. Brooke provided an overview of Pillar 1. The overall goal of Pillar 1 is student success and it has four signature initiatives: provide high impact education with a focus on delivering best value in the west; reimagine the first year experience with technology-enhanced support; teach students how to apply AI in their disciplines and their lives; and foster a welcoming campus experience that prioritizes connection, engagement and student well-being. The primary focus of the committee is to determine strategies to retain students and increase the rate of retention. Discussion – Discussion occurred regarding AI-powered tools designed to deliver personalized, data-driven student support, including examples of student success chatbots that generate dashboards and triage student responses. Questions were raised about student representation on the working group, the role of AI in connecting with students, and efforts to gather student

input through focus groups. Other institutions' use of AI in recruitment and retention was noted. Cost estimates for potential AI tools were discussed, with vendor quotes ranging from approximately \$70,000–\$100,000 per year. Conversation also addressed implementation across regional centers and online programs, as well as broader considerations such as data privacy, intellectual property, and student engagement preferences. The group emphasized that AI is envisioned as a tool to help connect students to appropriate human resources, with 24-hour chatbot access serving as a bridge to support services.

- **Strategic Plan Update, Pillar 2 – Dean Kahler, Pillar Champion for Pillar 2.**
Dean provided an overview of Pillar 2. The overall goal of Pillar 2 is experiential learning and it has three signature initiatives: expand the research learning opportunities for experiential learning; strengthen community-based outreach and partnerships for experiential learning; and build the systems to deliver 100% student participation in experiential learning. The committee is focused on defining experiential learning and establishing measures of success.
Discussion: Experiential learning grant opportunities, including NSF-funded REUs, were shared. It was noted that all students currently complete an experiential learning course (capstone), but there is no system to track experiential learning outside of courses. The committee discussed options for tracking experiences and is working to determine what qualifies as experiential learning and develop an inventory process.
- **Student Admissions Update Dean Kahler, Strategic Enrollment Management**
Dean provided an overview of admissions for Fall 2026. Applications and admissions for Fall 2026 are down 15% and 12%, respectively. International applications and admissions are down 67% and 70%, respectively. Idaho resident applications and admissions are down about 10% but FAFSA applications are up about 14%. Colleges are implementing targeted strategies such as scholarships, financial aid outreach, and Jane Vandal connections.
Discussion: discussion focused on enrollment trends, the shrinking pool of high school graduates, and potential impacts on tuition revenue if enrollment declines. Questions were raised about communicating possible budget impacts to faculty and preparing for reductions. It was noted that there are still a lot of unknowns, and we can't predict how our budget will be affected.

Committee Voting Items and Reports

- **FSH 5900 Tribal Research and Activities – Yolanda Bisbee, Office of Tribal Relations.**
This policy is to provide a framework for Tribal consultation and collaboration that supports respectful government-to-government relationships to promote responsible research and programming those honors for the rights, interests, and obligations of Tribal students, communities, and Nations.
Discussion
A question was raised about how this new policy affects the timeline for approval through OSP and the Office of Tribal Relations. It was noted review timelines may take three weeks or longer and vary by project. Additionally, data sovereignty agreements required by many tribes may add additional time.
Vote: 20/20 yes; 0/20 no. Approved.

Given the time, the Chair asked if there were any objections to amending the agenda to discuss APM 40.05 and postpone discussion and vote on FSH 3170. Hearing no objections, the agenda was amended as proposed.

Other Policy Business

- APM 40.05 Architectural and Engineering Services – Kim Salisbury, Senior Associate VP for Finance, and Ray Pankopf, Director of AES.
Changes to this AMP include updating the ownership to reflect a reporting structure change that occurred approximately four years ago, along with minor edits. The AMP clarifies when Architectural and Engineering versus Facilities should be contacted for services.

Adjournment

Motion to adjourn (Long, Shook). The meeting was adjourned at 4:56 pm PST (5:56 p.m. MT).

Respectfully Submitted,

Chantal Vella
Secretary of the University Faculty & Secretary to Faculty Senate

IGNITE STUDENT SUCCESS



- I Initiative 1: Provide a high-impact education with a focus on delivering the best value in the West:** Ensure all qualified Idaho students can pursue an education at the University of Idaho with superior outcomes—including the opportunity to earn competitive regional wages.
- I Initiative 2: Reimagine the first-year experience with technology enhanced- support:** Transform the first-year experience by integrating existing onboarding programs, cohort-based engagement, mentorship and learning communities with AI-powered tools that deliver personalized, data-driven experiences, feedback and timely interventions to strengthen student connection, retention and long-term success.
- I Initiative 3: Teach students how to apply AI in their disciplines and their lives:** Invest in AI programs to produce an informed and capable workforce and citizenry by teaching all undergraduate and graduate students how to effectively and ethically leverage benefits of AI in their education, careers and lives. While the promise of AI includes everything from producing operational efficiencies to rapidly conducting research that will improve the human condition, we will also include topics such as data privacy and intellectual property in our curriculum.
- I Initiative 4: Foster a welcoming campus experience that prioritizes connection, engagement and student well-being:** Create a campus atmosphere where students can thrive by expanding access to social, cultural and athletic activities —such as concerts, theater, academic symposiums and student organizations— while strengthening services and expanding spaces that support mental and physical health.

IGNITE STUDENT SUCCESS



FUNDED PROJECTS

- I AI in Law (Jessica Gunder, Law)
- I Data to Degrees (Gwen Gorzlesky, VPAI)
- I Unlocking Wellbeing (Emily Tuschoff, Vandal Health)
- I AI in CBE (Lisa Victoravich, CBE)
- I Construction Management (Shauna Corry, CAA)
- I Vandal First (Dean Kahler, SEM & Sean Quinlan, CLASS)

OTHER ACTIVITIES

- I Working group meeting every other week
- I Student Success Symposium
- I Student Success Program Inventory
- I Student Satisfaction Survey
- I Live Entertainment Collaborative marketing
- I Wellbeing inventory and marketing
- I Streamline and bring awareness to existing resources
- I Exploring AI tools for student success
- I Partnering with AI working group





Pillar Two – Experiential Learning

Drive Experiential Learning

Signature Initiatives

- B1. Expand research learning opportunities to provide students with meaningful experiences beyond the classroom
- B2. Strengthen community-based, employer and global partnerships and student support
- B3. Build the systems to deliver 100% student participation in experiential learning

<https://www.uidaho.edu/about/thinking-big/strategic-plan>

Pillar Two – Experiential Learning



Experiential Learning Committee

- The Experiential Learning Committee has been meeting every two weeks since Sept 2025
- Membership includes faculty, staff, student and industry representatives

Pillar Two – Experiential Learning



B1. Expand research learning opportunities to provide students with meaningful experiences beyond the classroom

Strategic Plan Initiative Grant Projects

- Sustainability Challenge
- Global Career Accelerator
- Investing in Discovery Undergraduate Research
- Robotics Laboratory (Idaho Falls)
- Extension Summer Internship
- TATERS
- SEEP Water Program

Erin James
Dean Kahler
Kris Waynant
Aleksandar Vakanski
Jared Gibbons
Gwen Gorzelsky
Meg Wolf

Pillar Two – Experiential Learning



B2. Strengthen community-based, employer and global partnerships and student support

The Experiential Learning Committee is exploring indices to measure experiential learning, how we define success and help clearly define what experiential learning entails

Pillar Two – Experiential Learning



B3. Build the systems to deliver 100% participation in experiential learning

The Experiential Learning Committee is exploring options for establishing a
Experiential Learning platform

- One central location for all experiential learning opportunities allows for equal awareness to all students
- Interactive hub for students, faculty, staff, employers and alumni
- Provide the student with a Student Engagement Activity Transcript
- Able to assess all experiential learning efforts and outcomes for the university



Questions?

Dean R. Kahler
dkahler@uidaho.edu

In Workflow

1. Registrar's Office
2. 15 Curriculum Committee Chair
3. 15 Dean
4. Provost Q 1
5. Ready for UCC
6. UCC
7. Post-UCC Registrar
8. Faculty Senate Chair
9. Provost Q 2
10. State Approval
11. NWCCU
12. Catalog Update

Approval Path

1. Wed, 11 Feb 2026 16:53:06 GMT
Anna Hall (annahall): Approved for Registrar's Office
2. Tue, 24 Feb 2026 21:57:40 GMT
Sande Schlueter (sandeschlueter): Approved for Provost Q 1
3. Thu, 26 Feb 2026 20:47:58 GMT
Anna Hall (annahall): Rollback to Registrar's Office for Ready for UCC
4. Thu, 26 Feb 2026 20:52:38 GMT
Anna Hall (annahall): Approved for Registrar's Office
5. Mon, 02 Mar 2026 23:02:44 GMT
David Paul (dpaul): Approved for 15 Curriculum Committee Chair
6. Tue, 03 Mar 2026 00:01:25 GMT
Brooke Blevins (bblevins): Approved for 15 Dean
7. Tue, 03 Mar 2026 17:19:59 GMT
Sande Schlueter (sandeschlueter): Approved for Provost Q 1
8. Wed, 04 Mar 2026 16:33:26 GMT
Anna Hall (annahall): Approved for Ready for UCC
9. Tue, 10 Mar 2026 21:32:25 GMT
Anna Hall (annahall): Approved for UCC
10. Mon, 23 Mar 2026 17:02:29 GMT
Anna Hall (annahall): Approved for Post-UCC Registrar

New Proposal

Date Submitted: Fri, 06 Feb 2026 21:30:51 GMT

Viewing: **Change Department Name of Movement Sciences**

Last edit: Fri, 06 Feb 2026 21:30:50 GMT

Changes proposed by: Philip Scruggs

Faculty Contact

Faculty Name	Faculty Email
Philip Scruggs	pws scruggs@uidaho.edu

Request Type

Change the name of an administrative unit

Effective Catalog Year

2027-2028

Title

Change Department Name of Movement Sciences

Request Details

Requesting to change the department name of Movement Sciences to Kinesiology.

This change renames the Department of Movement Sciences to the Department of Kinesiology to align with nationally recognized disciplinary naming for like departments. Kinesiology is the study of movement, physical activity and exercise within sport, human performance, performing art, fitness, health and allied health, recreation, wellness, physical education, etc., sub-disciplines and careers. Kinesiology is widely used by peer and aspirational institutions and has greater recognizability than Movement Sciences. Aligning the department name with our degree naming structures also improves clarity, consistency, and long-term academic visibility in a competitive environment.

Attach State Form

Supporting Documents

Reviewer Comments

Anna Hall (annahall) (Thu, 26 Feb 2026 20:47:59 GMT): Rollback: Need to add CCC and dean to workflow steps in CIM

In Workflow

1. Registrar's Office
2. Provost Q 1
3. Ready for UCC
4. UCC
5. Post-UCC Registrar
6. Faculty Senate Chair
7. Provost Q 2
8. State Approval
9. NWCCU
10. Catalog Update

Approval Path

1. Wed, 21 Jan 2026 22:53:13 GMT
Anna Hall (annahall): Approved for Registrar's Office
2. Wed, 11 Feb 2026 15:35:42 GMT
Sande Schlueter (sandeschlueter): Approved for Provost Q 1
3. Fri, 27 Feb 2026 00:21:29 GMT
Stephanie Thomas (slthomas): Approved for Graduate Council Chair
4. Wed, 04 Mar 2026 16:58:32 GMT
Anna Hall (annahall): Approved for Ready for UCC
5. Mon, 09 Mar 2026 18:13:31 GMT
Anna Hall (annahall): Rollback to Initiator
6. Wed, 18 Mar 2026 19:37:24 GMT
Anna Hall (annahall): Approved for Registrar's Office
7. Wed, 18 Mar 2026 19:59:11 GMT
Sande Schlueter (sandeschlueter): Approved for Provost Q 1
8. Wed, 18 Mar 2026 21:55:36 GMT
Anna Hall (annahall): Approved for Ready for UCC
9. Tue, 24 Mar 2026 20:23:56 GMT
Anna Hall (annahall): Approved for UCC
10. Tue, 24 Mar 2026 20:24:13 GMT
Anna Hall (annahall): Approved for Post-UCC Registrar

History

1. Apr 27, 2022 by Peter Fuerst (fuerst)

New Proposal

Date Submitted: Wed, 18 Mar 2026 17:22:08 GMT

Viewing: **Department of Health Professions**

Last approved: Wed, 27 Apr 2022 22:05:44 GMT

Last edit: Wed, 18 Mar 2026 17:22:07 GMT

Changes proposed by: Whitney Vincent

Faculty Contact

Faculty Name	Faculty Email
Russell Baker	russellb@uidaho.edu

Request Type

Add/Drop a Department/School/Unit/College

Effective Catalog Year

2027-2028

Title

Department of Health Professions

Request Details

We are seeking to change the name of the Department of Clinical Medicine to the Department of Health Professions to better align the organizational structure of the School of Health and Medical Professions (SHAMP) with University of Idaho policy. This change will clarify where the school's growing number of health professions programs are to be housed. We do not anticipate any costs associated with this name change. Leadership of the Department will continue to be managed by the current Interim Co-Directors of the School of Health and Medical Professions.

Attach State Form

WWAMI Department of Clinical Medicine.pdf

32 WWAMI Department of Clinical Medicine.pdf

Supporting Documents

UFM 2_24_2022 Response - President's Memo.pdf

Approval email from State Board naming of Dept of Clinical Medicine.pdf

WWAMI ORG.pdf

SHAMP ORG CHART 2026.pdf

Reviewer Comments

Anna Hall (annahall) (Wed, 21 Jan 2026 23:07:22 GMT): Updated effective term to 2027-28 since 2022-23 is no longer valid.

Anna Hall (annahall) (Mon, 09 Mar 2026 18:13:31 GMT): Rollback: Registrar rollback.
Cannot change the name of a department which does not exist.

Key: 32



OFFICE OF THE PRESIDENT
875 Perimeter Drive MS 3151
Moscow ID 83844-3151

208-885-6365
president@uidaho.edu
uidaho.edu/president

DATE: February 24, 2022

TO: Francesca Sammaruca, Faculty Secretary
Russell Meeuf, Faculty Senate Chair

CC: Torrey Lawrence, Provost & Executive Vice President
Diane Whitney, Policy Coordinator

FROM: C. Scott Green, President 

SUBJECT: Response to items from University Faculty Meeting #3 of February 23, 2022

In response to your memo of February 23, 2022 following the University Faculty Meeting and pursuant to Faculty-Staff Handbook (FSH) 1420 A-1, the items listed immediately below are approved.

Proposed Changes/Additions to Faculty-Staff Handbook (vote)

- FSH 3500 Promotion and Tenure Attach. #3
- FSH 3510 Third Year Review Attach. #4
- FSH 1640.46 Arts Committee Attach. #5
- FSH 1640.14 Bio Safety Attach. #6
- FSH 1640.77 Scientific Misconduct Attach. #7

Proposed Changes to the University of Idaho Catalog (vote)

- UCC 197 Music Education Attach. #8
- UCC 262 Mathematics Minor Attach. #9
- UCC 109 Film and Television Studies Attach. #10
- UCC 285 Certificate in Statistics Attach. #11
- UCC 464 Nutrition Minor Attach. #12
- UCC 445 Business Leadership Certificate Attach. #13
- UCC 454 Entrepreneurship Minor Attach. #14
- UCC 452 Business Administration (B.B.A.) Attach. #15
- UCC 41 Regulation J-3-b addition Attach. #17
- UCC 42 Regulation J-3-c addition Attach. #18
- UCC 364 Wildlife Sciences (B.S.) Attach. #19
- UCC 472 Wildland Fuel and Fire Technology (A.S.) Attach. #20
- UCC 461 Forest Operations and Technology (A.S.) Attach. #21
- UCC 460 Forest Nursery Management and Technology (A.S.) Attach. #22
- UCC 30 Department of Medical Education Attach. #23
- UCC 31 Department of Medical Research Attach. #24
- UCC 32 Department of Clinical Medicine Attach. #25

Proposed Changes to the Administrative Procedures Manual (no vote required)

- APM 35.11 Biohazard Safety Attach. #26

Thank you for your diligent work on these initiatives. I appreciate the preparation and planning that aid in my understanding of the issues for decisions.

From: management=devmecca.com@mail.devmecca.com
<management=devmecca.com@mail.devmecca.com> **On Behalf Of** management@devmecca.com
Sent: Friday, April 22, 2022 12:42 PM
To: Lundgren, Linda (lindalundgren@uidaho.edu) <lindalundgren@uidaho.edu>
Cc: management@devmecca.com
Subject: OSBE - Workflow Status: Approved

Program Proposal Submission

Consistent with *Board Policy III.G, Postsecondary Program Review and Approval*, the following program proposal has been approved.

Institution: UI University of Idaho

Program: Department of Clinical Medicine

Program Type: Academic

Request Type: Administrative/Instructional Unit

For your records, a signed copy of the proposal can be found under **Attachments** in the Notice of Application. If the program proposal was approved by the State Board of Education at their regular or special meeting, a formal letter confirming the Board's action was added under Attachments in the Notice of Application. Please login with your credentials to view the details: <https://osbepss.com>

Letter of Notification Submission

If you submitted a change or academic certificate (consisting of fewer than 30 credits) through a letter of notification, an email will be sent to you acknowledging changes.

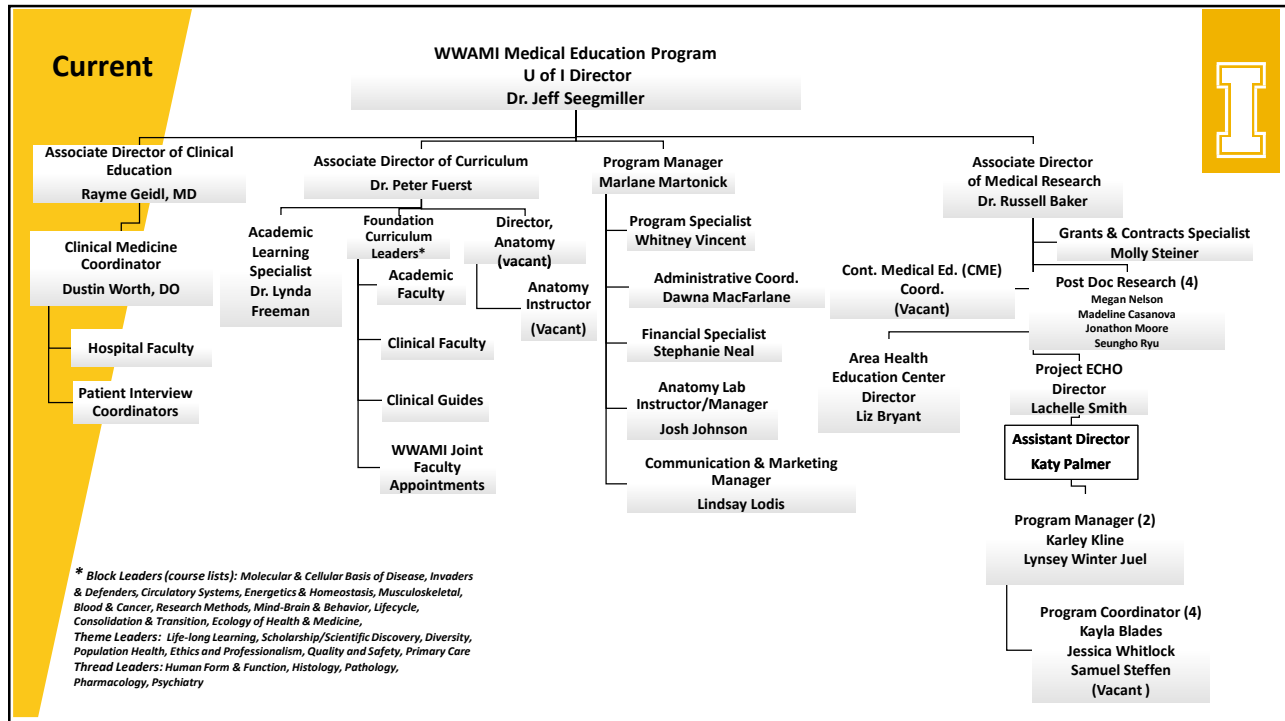
If other documentation is necessary for NWCCU purposes, please contact me at (208) 332-1562 or email patty.sanchez@osbe.idaho.gov.

Sincerely,

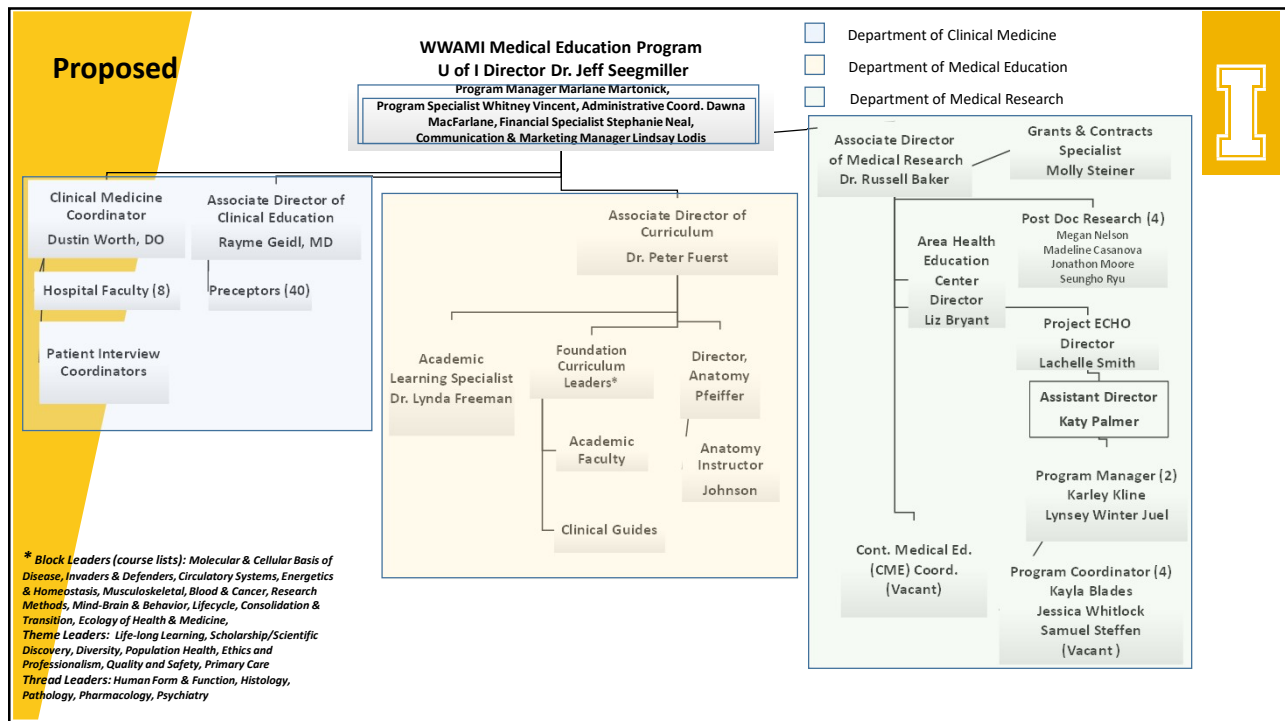
Patty Sanchez

Academic Affairs Program Manager

Office of the State Board of Education

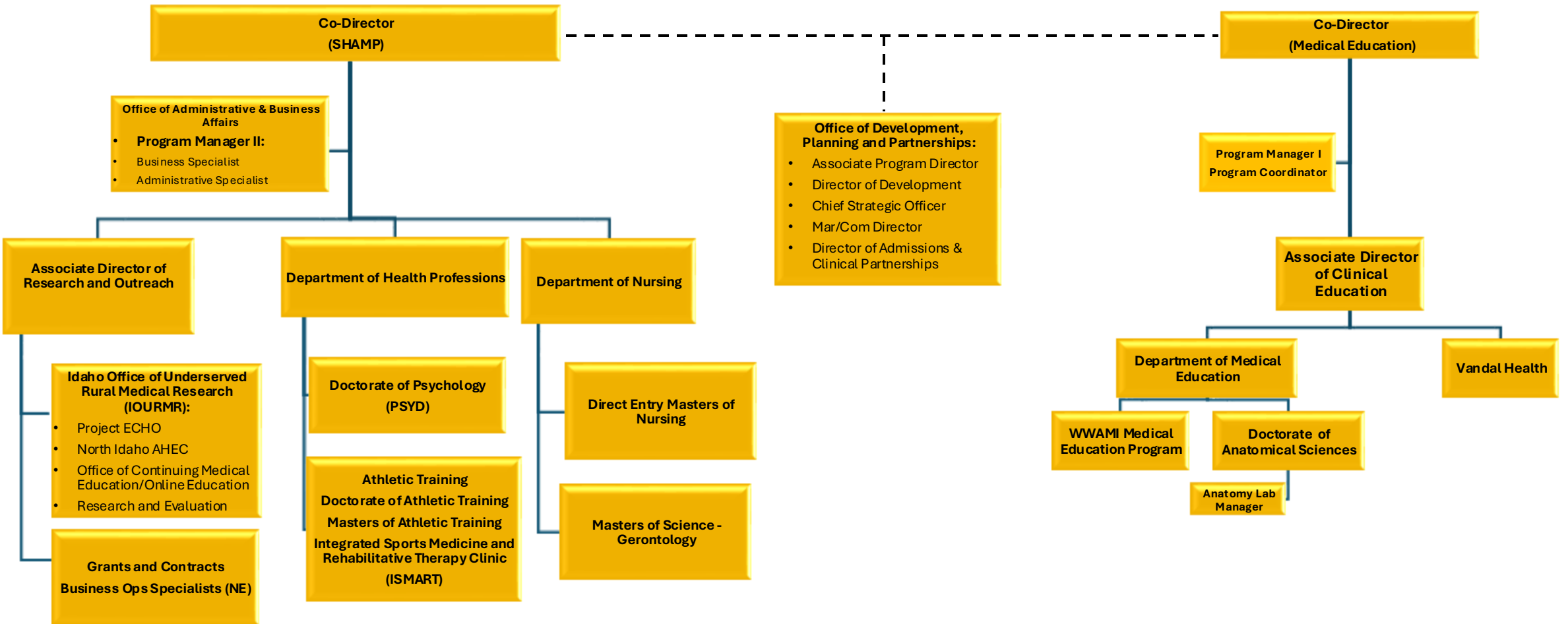


1



2

SCHOOL OF HEALTH AND MEDICAL PROFESSIONS (SHAMP)



5

3170

UNIVERSITY ETHICS [AND FACULTY CODE OF CONDUCT](#)

10

OWNER

General Counsel

~~Jim Craig~~

counsel@uidaho.edu

15

LAST REVISION: January 2008 (editorial)

CONTENTS

20

A. Ethics

B. Rules of Ethical Conduct

C. [Faculty Code of Conduct](#)

D. Reporting Unethical Behavior

25

A. ETHICS. Within the university community, all participants have rights and obligations to uphold the functionality, dignity, and harmony of the university. This policy sets out the expectations and requirements of employees regarding ethical behavior and actions. Collectively, the policy and referenced related policies allow employees to take actions that that are consistent with the institution's core values and that move the institution towards its vision and goals. All UI employees shall work to maintain an environment conducive to research, learning and service, and all employees have an integral contribution to providing a high quality learning environment. All UI employees accept their share of responsibilities for the governance of the institution. They respect the rights of students and fellow employees. When they speak or act as private persons, they avoid creating the impression that they speak or act for their college or the university. They adhere to the stated regulations/policies of the institution (provided they do not contravene academic or constitutional freedoms), they maintain their right to criticize and seek revision. They determine the amount and character of the work they do outside their institution with due regard to their paramount responsibilities within the university. See [FSH 3260](#). When considering the interruption or termination of their service, they recognize the effect of their decisions upon the programs of the institution and give due notice of their intentions. See [FSH 3940](#).

30

35

40

A-1. Ethics in Instruction. All individuals engaged in teaching a course at the University of Idaho seek to promote the acquisition of knowledge and the expression of creativity. They seek to be effective teachers and present the accepted scholarly standards of their discipline. They demonstrate respect for the student as a person and adhere to their proper role as intellectual guide and counselor. They make every reasonable effort to foster honest academic conduct and thoroughly evaluate student performance. They respect the confidential nature of the relationship between professor/instructor/TA and student. They do not exploit the student for their private advantage, and acknowledge significant assistance when it is received. They protect the student's academic freedom.

45

50

A-2. Ethics in Scholarship. All individuals engaged in scholarly activity are to practice honesty and integrity in the pursuit of knowledge and creative expression. Their primary responsibility to their discipline is to seek and state the truth as they see it. To develop and improve their scholarly competence, they exercise critical self-discipline and judgment in using, extending, and transmitting information. In the exchange of criticism and ideas, they show due respect for the opinions of others and strive to be objective in their professional judgment of colleagues. As citizens engaged in a profession that depends upon freedom for its health and integrity, scholars (students, technicians, and faculty members) have a particular obligation to promote conditions of free inquiry and expression, and to further public understanding of academic freedom. They practice intellectual honesty and do not engage in plagiarism, fabrication, or deception. Subsidiary interests must never seriously hamper or compromise their freedom of inquiry.

55

60

B. RULES OF ETHICAL CONDUCT. The purpose of Rules of Ethical Conduct is to establish and maintain high standards of honesty, integrity, and quality of performance for all employees of the University of Idaho. Individuals

UI FACULTY-STAFF HANDBOOK

Chapter III: EMPLOYMENT INFORMATION CONCERNING FACULTY AND STAFF

Section 3170: University Ethics

January 2008

in public universities have positions of trust and responsibility that require observation of the highest ethical standards. Ethical conduct is of critical importance in our relationships with the public, students, other employees and agencies, and private contractors. The Rules of Ethical Conduct are intended to establish a general baseline for ethical conduct; they are not intended to be inclusive of all conduct. Guidelines are provided for each of the rules in D below. These guidelines are offered as examples of the issues discussed in their respective sections. They are not presented as policy and do not replace approved policy in evaluating issues of ethics and professional conduct.

B-1. Integrity and Quality. The university must operate with integrity that includes, but is not limited to, operating in compliance with laws and regulations and its contractual obligations.

B-2. Adherence to Law. Employees are responsible for becoming familiar with the laws and regulations pertinent to their areas of responsibility. Many but not all legal requirements are embodied in university policies. Failure to comply with laws and regulations can have serious adverse consequences both for the individuals and for the university, in terms of reputation, finances, and the health and safety of the community.

University business is to be conducted in conformance with applicable legal requirements, including contractual commitments undertaken by individuals authorized to bind the university to such commitments. Failure to do so will be grounds for disciplinary action up to and including termination of employment.

UI's policies and procedures can be reviewed in the [Faculty Staff Handbook](#) and the [Administrative Procedures Manual](#).

B-3. Conflicts of Interest and Commitment.

a. Conflicts of Interest refers to situations in which financial or other personal considerations may directly and significantly affect an employee's professional judgment in exercising any university duty or responsibility. Employees are expected to avoid conflicts of interest unless such conflicts are disclosed and managed in accordance with the university policies. See [FSH 6240](#).

b. Conflicts of Commitment refers to situations where an individual's distribution of effort between one's university appointment and one's outside activities may directly and significantly affect an employee's ability to perform their university responsibilities in teaching, research and public service. Employees are expected to arrange outside activities and financial interests so as not to interfere with the primacy of these university duties. See [FSH 6240](#).

B-4. Privacy and Confidential Information. No employee shall disclose confidential records or information or use such information for his or her personal benefit. The collection, retention, and dissemination of university records is subject to federal law, including the Family Educational Right to Privacy Act (FERPA), state law, including the Idaho Public Records Law, and university policies. See [FSH 2600](#) for information regarding FERPA.] Confidential information may include but is not limited to personnel information, information subject to a privilege recognized in the law, proprietary information, education records under FERPA, and information identified as confidential.

B-5. Discrimination and Sexual Harassment. The university must strive to maintain a learning and working environment that is safe, supportive, and responsible. Discrimination and sexual harassment toward any member of the university community violates federal and state laws and the policies of the University of Idaho. See [FSH 3200](#), [3210](#), [3215](#), and [3220](#). Incidents of discrimination and sexual harassment should be reported to the appropriate university administrator identified in the policies.

B-6. Nepotism. UI employees may not give preferential treatment to individuals based on familial or other relationships, nor participate in institutional decisions involving a direct benefit to a family member. See [FSH 6241](#).

UI FACULTY-STAFF HANDBOOK

Chapter III: EMPLOYMENT INFORMATION CONCERNING FACULTY AND STAFF

Section 3170: University Ethics

January 2008

B-7. Use of University Resources. Employees of the university have a responsibility to be financial stewards of the public resource. They are responsible for implementing, maintaining, and following proper administrative and accounting procedures, and for complying with all relevant governmental and regulatory requirements.

B-8. Control and Security of University Assets. Employees of the university have a responsibility to maintain control and security of university assets. They are responsible for their use and protection including reporting requirements.

B-9. Contracting Requirements. The UI enters and engages in multiple contracts and agreements to carry out its role and mission. Employees are responsible for being familiar with the various types of contracts, agreements, and memoranda of understanding that they use in the performance of their duties, and for obtaining the necessary review and approval for said contracts. See [APM 60](#) and [RGP V.N.](#)

B-10. Political Campaigns and Elections. An employee shall not use institutional time, funds, equipment, or other resources to run for an elected office, work on a political campaign or to influence the passage or defeat of legislation. See [FSH 6220](#).

B-11. Gifts. University employees concerned with contracts and pecuniary transactions, or who influence the allocation of business or exercise administrative decision making authority must be particularly careful to avoid actions that create the appearance of favoritism or that may adversely affect the university's reputation for impartiality and fair dealing and may not accept any pecuniary benefit from persons interested in or likely to become interested in such action.

An employee may not accept a gift or business courtesy when a real or perceived attempt is being made to offer the courtesy in exchange for, or to influence favorable action by the university; motivate the employee to do anything prohibited by law, regulation, or university policy; or gain an unfair competitive advantage by improperly influencing an employee's discretionary decisions.

Notwithstanding the above prohibitions, state law allows for public employees to receive trivial, incidental benefits not to exceed a value of fifty dollars (\$50.00) provided that there is not substantial risk of undermining official impartiality. See Idaho Code sections [18-1356](#) and [18-1359](#), and RGP [II.Q.](#)

C. FACULTY CODE OF CONDUCT. The purpose of this Faculty Code of Conduct is to define the faculty rights, responsibilities, and conduct to foster and sustain an environment conducive to sharing, supporting, and critically examining knowledge and values, and to create a climate that strives for effective teaching and learning without prejudice or favor toward any student. This Faculty Code of Conduct is based on the premise that both administrators and faculty share responsibility to create a climate that strives for a mutually supportive environment that is suitable for scholarship, effective teaching and learning, governance, and service so all Faculty, Staff, and Students can thrive. In addition to the ethical requirements above, the following provisions apply specifically to faculty.

C-1. Academic Responsibility. It is incumbent upon faculty to perform their academic obligations with intellectual honesty, to promote the free exchange of ideas, and to afford mutual respect to all parties with whom they engage in fulfillment of their academic obligations. Faculty have a responsibility to be good stewards of the academic community. In carrying out these responsibilities, faculty exercise the academic freedoms and responsibilities described in FSH 4000 and the responsibilities of the University faculty in FSH 1520 Article IV.

Related Policies:

[FSH 1520 Article IV: Responsibilities of the University Faculty](#)

[FSH 4000: Academic Freedom and Responsibilities](#)

C-2. Professional Conduct. Faculty are expected to carry out their academic responsibilities in teaching and advising, scholarship and creative activities, outreach and extension, or university service and leadership in a

UI FACULTY-STAFF HANDBOOK

Chapter III: EMPLOYMENT INFORMATION CONCERNING FACULTY AND STAFF

Section 3170: University Ethics

January 2008

professional manner. Conduct expectations in this section supplement, and do not displace, applicable university policies and procedures identified in Section B and elsewhere in the FSH and APM.

C-3. Faculty Rights. Faculty rights are important and foundational to the University’s mission, vision, and values. All faculty defined in the Faculty Constitution (FSH 1520.II.1) are afforded these rights, considered fundamental and articulated below.

a. Academic Freedom and Inquiry.

University of Idaho faculty are afforded academic freedom to engage in free inquiry under FSH 4000, in addition to other protections provided by law or policy both on and off campus. Faculty shall not be subject to retaliation or censorship for engaging in protected academic freedom in their teaching and advising, scholarship and creative activities, outreach and extension, or university service and leadership, consistent with FSH 4000 and the University’s anti-retaliation policy in FSH 3810. Faculty may participate in professional associations or labor organizations (FSH 6242). Faculty may sponsor political programming that is relevant and contributes to their courses or programs, in compliance with FSH 6220 and applicable content-neutral time, place, and manner restrictions, which the university applies in a viewpoint-neutral manner. As a public and land grant institution, the University of Idaho should uphold the highest standards for freedom of inquiry, which includes a faculty member’s imperative to seek, investigate, research, and exchange ideas, knowledge, and facts without censorship, fear of reprisal, or undue restriction.

Related Policies:

FSH 3810: Retaliation

FSH 4000: Academic Freedom and Responsibilities

FSH 6220: Political Activities and University Programs

FSH 6230: Political Rights of University Employees

FSH 6242: Organizations and Oaths

ISBOE III.B. - Academic Freedom and Academic Responsibility

b. Freedom of Speech.

To the maximum extent provided by law (including the First Amendment to the Constitution of the United States), University of Idaho faculty are free to engage in protected speech. This includes protection as an intellectual in service to the public at large, as well as speaking or writing as a private citizen. The belief that speech may be malicious, deplorable, distasteful, or offensive is not grounds for suppressing or silencing speech.

Related Policies:

FSH 4000: Academic Freedom and Responsibilities

ISBOE III.B. - Academic Freedom and Academic Responsibility

c. Academic Workplace Environment.

Faculty have the right to a workplace free from harassment, intimidation, retaliation, violence, abuse, and unlawful discrimination. Faculty have the right to make good faith reports of violations and suspected wrongdoing without fear of being retaliated against.

Related Policies:

FSH 3200: Policy of Nondiscrimination

FSH 3210: Antidiscrimination

FSH 3220: Sexual Harassment

FSH 3810: Retaliation

d. Due Process. Faculty shall be afforded due process in the investigation and resolution of any complaints brought against them, in accordance with established policies and procedures. However, faculty may be

UI FACULTY-STAFF HANDBOOK

Chapter III: EMPLOYMENT INFORMATION CONCERNING FACULTY AND STAFF

Section 3170: University Ethics

January 2008

placed on administrative leave or have their duties adjusted during the investigation process. Policies shall be applied fairly, transparently, and uniformly.

Related Policies:

FSH 3840: Faculty Appeals Hearing Board

FSH 3910: Dismissal and Discipline of Faculty

e. Ombuds. Faculty have the right to receive no-cost informal, confidential workplace problem-solving and conflict management assistance through the University's Ombuds Program. Services and confidentiality are provided consistent with FSH 3820.

Related Policies:

FSH 3820: Ombuds Office

f. Intellectual Property. The University will apply FSH 5300 and related policies governing intellectual property, and will maintain policies that support faculty in creating, managing, and using their intellectual work product in the course of their academic responsibilities.

Related Policies:

FSH 5300: Copyrights, Protectable Discoveries and Other Intellectual Property Rights

g. Support of faculty obligations.

The University of Idaho shall provide reasonable and appropriate resources and infrastructure for Faculty to carry out their academic responsibilities denoted in this Faculty Code of Conduct and the Responsibilities of the University Faculty (FSH 1520 Article IV) subject to reasonable and generally applicable fiscal management policies.

Related Policies:

FSH 1520: Constitution of the University Faculty

h. Unenumerated rights.

The enumeration of these Faculty Rights shall not be construed to deny other rights retained by the Faculty under applicable law and university policy, including rights related to faithfully carrying out academic responsibilities, practicing professional conduct, and fulfilling Responsibilities of the University Faculty under FSH 1520 Article IV.

Related Policies:

FSH 1520: Constitution of the University Faculty

ED. REPORTING UNETHICAL BEHAVIOR. As state employees, UI faculty and staff recognize their responsibility to report unethical behavior when it is encountered. UI employees can confidentially report concerns about suspected issues of illegal, unethical or irresponsible acts. Information regarding the confidential reporting line may be accessed from the Idaho State Board of Education [Internal Audit website](#).

Credible reports to the confidential hotline shall be preliminarily evaluated by General Counsel and then may be referred to another office for investigation as appropriate.

UI FACULTY-STAFF HANDBOOK

Chapter III: EMPLOYMENT INFORMATION CONCERNING FACULTY AND STAFF

Section 3170: University Ethics

January 2008

GUIDELINES.

Integrity and Quality (B-1 above).

- 5 • Rules of fairness, honesty, and respect for the rights of others shall govern the individual's conduct at all times.
- No unethical practice will be tolerated on the grounds that it is "expedient" or "customary".

Adherence to Law (B-2 above).

- 10 • Inciting others to disobey university rules is unacceptable.
- Intentional disruption of university-sponsored or –authorized functions or activities is prohibited.
- Failure to comply with the terms and conditions of a grant or contract and its applicable laws and regulations after it has been accepted by the university, including sponsored project funding is unacceptable.
- Failure to adhere to good health and safety practices and comply with all environmental health and safety laws and regulations is unacceptable.
- 15 • All claims for reimbursement of expenses must be accurate and supported with all required receipts, and be related to official business.

Conflicts of Interest and Commitment (B-3 above).

- 20 • An employee or any dependent member of his or her family may not have an interest in any organization that has, or is seeking to have, business dealings with UI where there is an opportunity for preferential treatment to be given or received, except (a) with written consent of the president or the president's designee or (b) in any case where such an interest comprises securities in widely held corporations that are quoted and sold on the open market or in private corporations where the interest is not material.
- 25 • An employee or any dependent member of his or her family may not sell or lease any kind of property, facilities, or equipment to UI or to any company, firm, or person that is, or is seeking to become, a contractor, supplier, or customer, except with written approval by the president or the president's designee.
- An employee may not serve as an officer or director of, or in any management capacity for, or as a consultant to, any company doing or seeking to do business with UI, except with written consent of the president or the president's designee.
- 30 • An employee, without proper authority, may not give or release to anyone not employed by UI any data or information of a confidential nature concerning UI, such as that relating to decisions, plans, financial or business forecasts, or competitive bids; or to use such information to personal advantage and not in the best interest of UI--for example, by acquiring or inducing others to acquire a financial interest in a company involved in, or that may become involved in, any transaction with UI that is not generally known to the public.
- 35 • An employee or any dependent member of his or her family may not accept from any organization, firm, or person doing or seeking to do business with UI commissions; a share in profits; gifts in cash; gift certificates or other payments, loans, or advances (other than from established banking or financial institutions); materials, services, repairs, or improvements at no cost or at unreasonably low prices; excessive or extravagant entertainment; or travel or gifts of more than nominal value.
- 40 • An employee will not engage in part-time employment or enter into a consulting agreement with another entity if that action detracts from the employee's ability to fully perform their university responsibilities and maintain the primacy of their university duties.
- Employees should pay for their own share when dining out with suppliers and contractors to ensure that the employee remains impartial and does not feel obligated to the supplier or contractor.
- 45 • Offers from suppliers and contractors for company sponsored seminars, conferences, plant visits, sporting events, etc. should generally be avoided to ensure that ethical and proper business practices are not compromised.
- When there is any doubt as to the appropriateness of accepting a benefit, gift or other type of personal benefit, the matter should be referred to the employee's supervisor for approval.
- 50 • Visits to vendor sites, both in-state and out-of-state, for educational purposes or specific technical training as part of contract procurement, are permissible with prior authorization from the employee's supervisor.

UI FACULTY-STAFF HANDBOOK

Chapter III: EMPLOYMENT INFORMATION CONCERNING FACULTY AND STAFF

Section 3170: University Ethics

January 2008

Privacy and Confidential Information (B-4 above).

- Breaching established rules governing confidentiality in personnel procedures is not acceptable.
- Posting or disseminating information from faculty or staff personnel records is not permitted.
- Posting or disseminating educational records, such as grades is not permitted.

5

Discrimination and Sexual Harassment (B-5 above).

- Unwelcome sexual advances, requests for sexual favors, or other unwelcome verbal or physical conduct of a sexual nature when such behavior overtly or covertly uses the power inherent in the status of the offender in not acceptable.
- Sexual behavior that has the effect of interfering with a student's learning environment or creating an intimidating, hostile or offensive work environment in not acceptable.

10

Nepotism (B-6 above).

- An employee cannot provide preferential treatment or participate in decisions that impact individuals related by blood, marriage or adoption.
- An employee cannot provide preferential treatment or participate in decisions that impact an individual they intend to marry, with whom they intend to form a household, or with any other person having the same legal residence.
- An employee cannot provide preferential treatment or participate in decisions that impact an individual associated with a domestic partnership, dating or other personal relationship in which objectivity might be impaired.

15

20

University Resources (B-7 above).

- Equipment and Supplies – An employee shall not use university-issued or procured machines, office supplies, and other equipment for other than university business purposes. See APM 10.40.
- UI Vehicles – An employee shall not use any UI vehicle for any purpose other than official business of the institution. See APM 05.08.
- Employee Time – An employee may not use work time for personal business.
- Institutional Credit Cards – An employee shall not use credit cards issued by the institution for personal expenses unrelated to institutional business.
- Telephones, Cell Phones, and Electronic Mail – An employee shall use university telephones, cell phones, and e-mail for institutional purposes. Incidental use for local personal calls or messages not interfering with work responsibility, however, is not a misapplication of university resources. An employee shall not charge personal long distance telephone calls to the institution. See APM [20.13](#) and [30.12](#).
- Internet – An employee's access to the Internet via institutional computers is for institutional purposes. Incidental personal use not interfering with work responsibility, however, is not a misapplication of university resources. Improper or illegal use of the Internet by an employee may subject the individual to disciplinary action up to and including termination of employment. See APM [20.13](#) and [30.12](#).
- Software – Software licensed to the university is to be used for institutional purposes, not for an employee's personal purposes, and only properly licensed software may be loaded on institutional computer; institutional licensed software may not be loaded on personal computers, except to the extent that the license authorizes loading and using the software on personal computers.

25

30

35

40

University Assets (B-8 above).

- Liability for Property Loss – When institutional property disappears, whether through theft or other cause, as a result of an employee failing to exercise reasonable care for its safekeeping, the employee shall be liable for the loss sustained by the institution. See FSH 3175.

45

Contracting (B-9 above).

- Employees shall not personally sign contracts on behalf of the university unless they have written delegated signature authority from the President or the Vice President for Finance and Administration. Purchases From/By Employees – An employee and their family members may not sell goods or services to the university unless the arrangement avoids any conflict of interest and is conducted consistent with university

50

UI FACULTY-STAFF HANDBOOK

Chapter III: EMPLOYMENT INFORMATION CONCERNING FACULTY AND STAFF

Section 3170: University Ethics

January 2008

policy. No employee may directly purchase equipment or property from a department or office within university. Sale of personal property is conducted by the University's Surplus Property Office.

Political Campaigns and Elections (B-10 above).

- 5
- An employee will not engage in partisan political activities while on university time.
 - An employee will not use university materials or equipment for the purpose of influencing a political election of any sort.

Gifts (B-11 above).

- 10
- An employee should not ask for a business courtesy.
 - An employee may retain novelty, advertising, or promotional items with a market value of \$50 or less, such as calendars, pens, and mugs, so long as such acceptance does not create a substantial risk of undermining impartiality. An employee may accept training opportunities provided by suppliers or customers if the training directly benefits the university, and if the training is offered to others on the same basis. Questions as to appropriateness of accepting training opportunities should be discussed with a supervisor.
- 15
- An employee should avoid a pattern of accepting frequent courtesies from the same persons or companies.
 - An employee may not use their influence or authority to unduly pressure another employee or person to participate in gift giving.
 - An employee's participation in gift giving is always voluntary and shall not exceed \$50.
- 20
- An employee cannot use university state appropriated funds to buy gifts.

Version History

25 **Amended January 2008.** Editorial changes.

Amended January 2007. Substantial changes were made to this policy as well as changes to [FSH 3260](#), [FSH 6240](#), [FSH 6241](#) and [6242](#)

30 **Amended July 1992.** Added a section specifically prohibiting plagiarism, fabrication, and deception.

Adopted 1979.



POLICY COVER SHEET

For instructions on policy creation and change, please see <https://sitecore.uidaho.edu/governance/policy>.

All policies must be reviewed, approved, and returned by the policy sponsor, with a cover sheet attached, to ui-policy@uidaho.edu.

Faculty Staff Handbook (FSH)

Addition Revision* Deletion* Emergency Minor Amendment

Policy Number & Title: **FSH 3780 – Dependent Educational Tuition and Fee Reduction**

Administrative Procedures Manual (APM)

Addition Revision* Deletion* Emergency Minor Amendment

Policy Number & Title:

*Note: If revision or deletion, request original document from ui-policy@uidaho.edu. All changes must be made using “track changes.”

Originator: Teresa Amos, Chair, Faculty Staff Policy Group

Policy Sponsor, if different from Originator:

Reviewed by General Counsel X Yes No Name & Date: Karl Klein 3/17/2026

1. **Policy/Procedure Statement:** Briefly explain the reason for the proposed addition, revision, and/or deletion.

We are submitting this revision to clarify the language related to the employee benefit. We are also changing language related to termination of an employee prior to the first census date.

2. **Fiscal Impact:** What fiscal impact, if any, will this addition, revision, or deletion have?

Using a conservative, worst-case assumption—that all second dependents come from dual-employee households and could instead receive a 50% waiver—the maximum potential incremental impact would be approximately:

- \$11,750 for Fall 2025, and
- \$5,875 for Spring 2026.

3. **Related Policies/Procedures:** Describe other UI policies or procedures related or similar to this proposed change, or that will be impacted by it.

None

4. **Effective Date:** This policy shall be effective on July 1, or January 1, whichever arrives first after final approval (see FSH 1460 D) unless otherwise specified in the policy.

3780

DEPENDENT EDUCATIONAL TUITION AND FEE REDUCTION

LAST REVISION: July 1, 2025.

A. General: The dependent educational tuition and fee reduction benefit (benefit) is a reduction in residential (in-state) tuition and fees for eligible employees for up to two eligible dependents enrolled in University of Idaho in the same semester. The benefit is a 50% reduction of resident tuition and fees for a first dependent and a 25% reduction of resident tuition and fees for a second dependent. No other fees are waived by this benefit; for example, the benefit does not include additional fees associated with specific courses (e.g., web-based courses or special course and lab fees), specific academic programs (e.g., professional fees), or specific services (e.g., insurance or student activities). The benefit does not apply to noncredit courses, winter intersession or summer session courses, continuing education courses, professional development courses, or courses offered through Independent Study in Idaho, Institutional Online Programs, [Self-Support Programs](#), or the WWAMI Medical Program. There is no limitation on the number of credits that may be taken per semester.

B. Employee: A board-appointed University employee on regular appointment who works at least half-time (including those on official leave) is eligible for the ~~dependent educational tuition reduction~~ benefit. A dependent may receive the benefit if the employee is eligible on the first day of the academic term. Only two dependents per ~~household employee~~, per semester, are eligible for this benefit. ~~Eligible employees may not apply to use the benefit for the same dependent in a semester. See C-1(b).~~

C. Dependent: A dependent of a University employee is eligible as defined by the Federal income tax code, Section 152. The University reserves the right to request copies of tax returns or other supporting documentation.

C-1. An eligible dependent:

- (a) must be an admitted, degree-seeking student who has met all normal academic requirements for the course(s) taken;
- (b) may receive only one dependent educational tuition and fee reduction per semester, and may use the ~~tuition and fee reduction~~ benefit for a maximum of eight semesters (applies to both full and part time students);
- (c) of an employee whose employment terminates due to death or permanent disability shall continue to be eligible for this program until the dependent meets one of the below, whichever comes first:
 - completes a degree
 - reaches the maximum number of eight semesters

D. Application: Applications require signed approvals of the employee, and the dependent(s). The benefit is not automatically renewed; it must be applied for each semester. Fraudulent certification of dependent eligibility by an employee is grounds for discharge and the employee shall be required to repay all costs associated with the benefit.

E. Termination: If an employee's appointment is terminated ~~during prior to the last day to receive a full refund of tuition and fees.~~ ~~in~~ a semester for which the employee's dependent(s) is/are registered for academic work under this policy, the academic work must be terminated unless the applicable tuition is paid, except in the case where employment is terminated due to death or permanent disability.

Version History**Adopted January 2012.****Amended July 2025.** Benefit expanded to include second dependent at 25% reduction; language clarified throughout.

3780

DEPENDENT EDUCATIONAL TUITION AND FEE REDUCTION

LAST REVISION: July 1, 2025.

A. General: The dependent educational tuition and fee reduction benefit (benefit) is a reduction in residential (in-state) tuition and fees for eligible employees for up to two eligible dependents enrolled in University of Idaho in the same semester. The benefit is a 50% reduction of resident tuition and fees for a first dependent and a 25% reduction of resident tuition and fees for a second dependent. No other fees are waived by this benefit; for example, the benefit does not include additional fees associated with specific courses (e.g., web-based courses or special course and lab fees), specific academic programs (e.g., professional fees), or specific services (e.g., insurance or student activities). The benefit does not apply to noncredit courses, winter intersession or summer session courses, continuing education courses, professional development courses, or courses offered through Independent Study in Idaho, Institutional Online Programs, [Self-Support Programs](#), or the WWAMI Medical Program. There is no limitation on the number of credits that may be taken per semester.

B. Employee: A board-appointed University employee on regular appointment who works at least half-time (including those on official leave) is eligible for the ~~dependent educational tuition reduction~~ benefit. A dependent may receive the benefit if the employee is eligible on the first day of the academic term. Only two dependents ~~per household employee~~, per semester, are eligible for this benefit. ~~Eligible employees may not apply to use the benefit for the same dependent in a semester. See C-1(b).~~

C. Dependent: A dependent of a University employee is eligible as defined by the Federal income tax code, Section 152. The University reserves the right to request copies of tax returns or other supporting documentation.

C-1. An eligible dependent:

- (a) must be an admitted, degree-seeking student who has met all normal academic requirements for the course(s) taken;
- (b) may receive only ~~one dependent~~~~one dependent~~ educational tuition and fee reduction per semester, and may use the ~~tuition and fee reduction~~ benefit for a maximum of eight semesters (applies to both full and part time students);
- (c) of an employee whose employment terminates due to death or permanent disability shall continue to be eligible for this program until the dependent meets one of the below, whichever comes first:
 - completes a degree
 - reaches the maximum number of eight semesters

D. Application: Applications require signed approvals of the employee, and the dependent(s). The benefit is not automatically renewed; it must be applied for each semester. Fraudulent certification of dependent eligibility by an employee is grounds for discharge and the employee shall be required to repay all costs associated with the benefit.

E. Termination: If an employee's appointment is terminated prior to the last day to receive a full refund of tuition and fees, during before the first census date (as published in the course catalog and academic calendar) of in a semester for which the employee's dependent(s) is/are registered for academic work under this policy, the academic work must be terminated unless the applicable tuition is paid, except in the case where employment is terminated due to death or permanent disability.

Version History

Adopted January 2012.

Commented [KK1]: Suggest striking this because the first sentence in Section A defines "benefit" as the "dependent educational tuition and fee reduction benefit." From then on, the policy should just call this benefit the "benefit."

Commented [KK2]: Changing "household" to "employee" will increase UT's cost (from forgone tuition) by doubling the number of allowable dependent tuition benefit slots in households with two UI employees. With the change, Employee A gets a 50% reduction for Dependent 1, and a 25% reduction for Dependent 2, and Employee B gets a 50% reduction for Dependent 3, and a 25% reduction for Dependent 4. Previously, with "household, only Dependents 1 and 2 would've received tuition reduction (of 50% and 25%, respectively)>

Commented [KS2R2]: We looked at potential increase in expense. For the record, our estimate is as follows: Using a conservative, worst-case assumption—that all second dependents come from dual-employee households and could instead receive a 50% waiver—the maximum potential incremental impact would be approximately:

- \$11,750 for Fall 2025, and
- \$5,875 for Spring 2026.

This does not represent a large monetary risk.

Commented [KK3]: This anti-stacking provision prevents eligible employees from submitting multiple applications for the same dependent, and complements C-1(b), which limits dependents to one benefit.

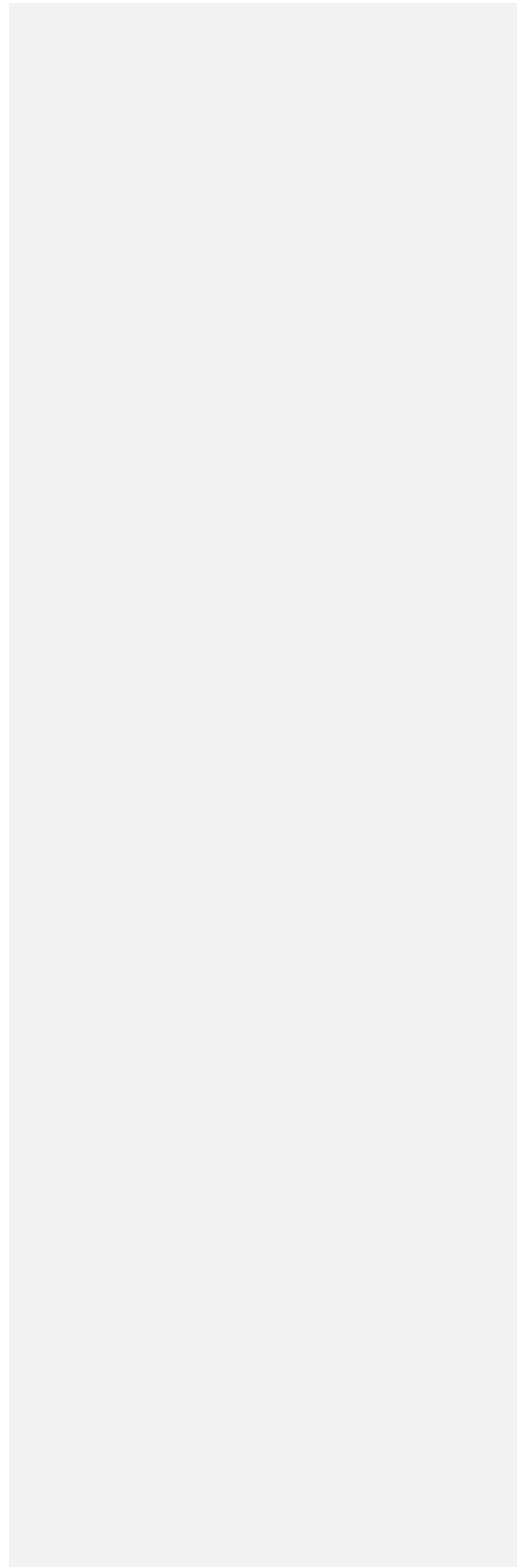
Commented [KK4]: Suggest striking this because the first sentence in Section A defines "benefit" as the "dependent educational tuition and fee reduction benefit." From then on, the policy should just call this benefit the "benefit."

Commented [KK5]: Is the "first census date of a semester" sufficiently clear? Where is the census date published? Maybe revised to say "first census date (as published in or at or by wherever/whomever) of a semester...."

Commented [KS5R2]: Added wording for specific location.

Commented [SN5R3]: The first census date is too late because it would mean a student would not be able to withdraw and get a full refund. Fixing the date on the last day to receive a refund ensures a student is not penalized for changes in their parent's employment status, which is out of their control.

Amended July 2025. Benefit expanded to include second dependent at 25% reduction; language clarified throughout.



Memorandum

To: Faculty Senate

From: Ad Hoc Committee on Campus Safety and Security

Subject: Request for Formation of an Ad Hoc Committee on E-Bike and Scooter Safety

The increasing use of electric bicycles (e-bikes) and electric scooters on campus has created new opportunities for mobility while also raising questions related to safety, accessibility, and shared use of pedestrian spaces. In recent years, the number of e-bikes and scooters used by students, faculty, staff, and visitors has grown significantly, reflecting broader national trends in micromobility. While these devices provide convenient and sustainable transportation options, their presence in pedestrian-heavy areas has also led to growing concerns about safety and appropriate use.

The need to address this issue has also been highlighted through recent feedback from campus community members. In the campus safety survey of faculty and staff, concerns about pedestrian safety related to e-bikes and scooters ranked among the most frequently mentioned issues. Respondents noted increasing conflicts between riders and pedestrians in shared spaces and expressed a desire for clearer guidance and policy. This feedback underscores the importance of proactively examining the issue and developing thoughtful policies for campus.

To address these issues, we request the formation of an Ad Hoc Committee on E-Bike and Scooter Safety. The committee's work will focus on reviewing current practices, considering safety and accessibility concerns, and developing recommendations for campus policy.

Scope of Work

The committee will be charged with:

- Reviewing current conditions and practices related to the use of e-bikes and scooters on campus.
- Considering safety concerns involving pedestrians, cyclists, and other campus users.
- Evaluating accessibility considerations, including impacts on individuals with disabilities.
- Reviewing relevant municipal or state regulations and practices at peer institutions.
- Developing recommendations for university policy governing the use of e-bikes and scooters on campus.

Note: these charges are outside of the scope of the current Parking Committee, which is why we need a temporary committee to do this work. Further, important membership/voices needed to address e-bike and scooter safety concerns are not represented on the existing Parking Committee.

Proposed Committee Membership

To ensure broad campus input and appropriate expertise, the committee membership should include representation from the following groups:

- Faculty (three members)
- Graduate and Professional Student representative
- Undergraduate Student representative
- Director of the Office of Transportation and Safety, or delegate
- Director of Safety and Security, or delegate
- Representative from the Dean of Students Office
- Representative from the ADA Committee
- Representative from the Moscow Police Department
- Staff representative (two members in addition to those mentioned above)

This committee will provide an opportunity for stakeholders across campus to collaboratively address a growing mobility issue and to develop thoughtful policies that prioritize safety, accessibility, and effective campus operations.

Establishing this committee will help ensure that our campus remains a safe and accessible environment while adapting to evolving transportation technologies.

Draft Content for Intranet Site from the Faculty Senate Ad Hoc Committee on Campus Safety and Security University of Idaho

Introduction

The Faculty Senate Ad Hoc Committee on Campus Safety and Security was formed to review ongoing campus safety concerns and identify ways to strengthen prevention, communication, and response across the University of Idaho community. The committee's work has included conducting a survey of employees regarding their safety and security concerns; consulting with campus offices including the Office of Public Safety, Security, and Parking (OPSSP); Dean of Students Office, Ombuds Office, Office of Civil Rights and Investigations; the Violence Prevention Office, and the Division of Finance and Administration, reviewing existing safety resources, and developing recommendations aimed at improving campus awareness, infrastructure, and support systems.

Many units across the university work daily to maintain safety and well-being, the committee seeks to promote awareness of ongoing initiatives and advocate for changes on campus that reflect employee concerns.

Increasing Awareness of Ongoing Campus Safety Initiatives

One of the committee's key recommendations is that campus offices involved in safety planning—including OPSSP, the Dean of Students Office, and the Office of Civil Rights and Investigations—continue expanding efforts to ensure that employees are aware of ongoing initiatives and available services. Faculty Senate can also play an important role as a conduit for sharing this information with faculty and staff.

Several important projects and initiatives are currently underway across campus:

Electronic Access Control

The OPSSP and the Division of Finance and Administration are working through Facilities Maintenance and Operations, Architectural and Engineering Services (AES) and the State of Idaho Department of Public Works to install electronic access control on the exterior doors of campus buildings. These systems will allow building exterior doors to be remotely locked should an active threat incident occur.

Classroom Security Notification Button

Through a partnership among the Office of Information Technology, the OPSSP, and Faculty Senate, work is underway to add a button to classroom podium technology that will allow faculty

to quickly contact campus security during urgent (but non-emergency) situations. Emergencies should always be directed to 911 according to university policy.

Campus Lighting Improvements

The Graduate and Professional Student Association (GPSA) is sponsoring an ongoing effort to improve lighting in areas of campus identified as needing additional illumination.

The university is testing mobile solar lighting systems that can be deployed as needed in areas of campus where additional lighting is temporarily required.

Security Visibility and Response

The OPSSP continues efforts to increase visibility on campus, including walk-throughs in campus buildings and coordination with the Moscow Police Department. In-person security responses to calls for assistance also remain an important part of campus safety operations.

Campus Planning and Pedestrian Safety

A five-year campus planning initiative is underway that includes improvements aimed at increasing pedestrian safety throughout campus.

Safe Walk Services

The OPSSP provides Safe Walk services, which are available to both students and employees who express a safety concern when walking from an on-campus location to another on-campus location.

VandalCARE System Improvements

The university is currently implementing a new software system that will replace the current VandalCARE platform used for reporting student concerns and coordinating follow-up support.

Rave Guardian App

The Rave Guardian app is a one-stop, one-touch safety resource available to members of the University of Idaho community.

The app allows users to quickly access several important safety tools:

- Call 911
- Call Vandal Security
- Request a SafeWalk
- Send a chat message monitored 24/7 by Vandal Security

The chat feature can be used to report non-emergency issues or request assistance—for example if someone is locked out of a room or car, experiencing a facilities issue, or needs help contacting the appropriate campus office. Vandal Security can respond directly or forward the message to the appropriate resource.

The app also includes a Safety Timer, which allows users to notify a trusted contact that they are traveling to a destination and expect to arrive within a specified amount of time. If the timer is not cancelled upon arrival, both the designated contact and Vandal Security are notified and a welfare check may be conducted.

Additional features include access to important phone numbers such as:

- Moscow Police Department non-emergency line
- Gritman Medical Center
- Community Mental Health Center
- Other local and campus resources

Employees can contact the OPSSP for more information or download the Rave Guardian app directly to their smartphone. After downloading from the Apple Store or Google Play Store, search for University of Idaho and register using a Vandal email address. The app is free.

Dean of Students Office Programs and Safety Initiatives

The Dean of Students Office supports a wide range of prevention, education, and safety programming throughout the academic year.

Annual awareness and prevention programming includes:

Katy Benoit Campus Safety Awareness Month (September)

Programs typically include:

- Kay Benoit Campus Safety Forum
- Take Back the Night March and Rally
- Campus Safety Resource Fair
- Campus Safety Lighting Audit Walk

Domestic Violence Awareness Month (October)

Various educational and awareness programs occur related to the topic.

Stalking Awareness Month (January)

Programs addressing stalking awareness and prevention.

Healthy Relationships / Teen Dating Violence Awareness Month (February)

Programming focused on healthy relationships and preventing dating violence.

Sexual Assault Awareness Month (April)

Various campus events and educational programs related to prevention and survivor support.

Violence Prevention Office Programming

Violence Prevention staff facilitate workshops on topics including:

- Responding to Disclosures of Interpersonal Violence
- Sexual Assault Awareness and Prevention
- Safety Planning
- Consent and Boundary Setting
- Intersections of Power-Based Violence
- Stalking Awareness and Prevention
- Healthy Relationships

The office also offers Green Dot Bystander Intervention Program workshops and outreach designed to empower community members to intervene safely in potentially harmful situations.

Vandal Health Education Programming

Vandal Health Education provides several programs that support student and community well-being:

- Narcan Training: Responding to Opioid Overdose
- QPR Suicide Prevention Training
- I Got Your Back: Alcohol Bystander Intervention Training
- Supporting Students in Distress

Pedestrian Safety

The committee recommends that Faculty Senate charge an ad hoc committee with developing a policy governing the use of e-bikes and scooters on campus. Because these devices affect pedestrian safety, the committee recommends that this work be conducted in partnership with several campus stakeholders, including:

- the Dean of Students Office
- ASUI
- Office of Public Safety, Security, and Parking
- the Moscow Police Department
- the ADA Committee
- the Office of Transportation and Safety

The goal would be to create policies that balance accessibility, mobility, and pedestrian safety across campus.

Infrastructure Recommendations

The committee recommends that the Instructional Space Committee consider earmarking end-of-year surplus funds to support the continued rollout of electronic access control in General Education classrooms. This would allow classrooms to be secured from the inside in the event of an active shooter or other emergency.

Communication and Support Initiatives

The committee has identified several actions to improve communication and support related to campus safety.

Committee Initiatives

The committee itself will continue working toward:

- Developing and distributing informational newsletters about campus safety resources
- Sharing guidance on how employees can add Vandal Security to speed dial within Microsoft Teams
- Working with the OPSSP to develop publicly displayed guidance about what employees and students should do during emergencies and what resources are available

Educational Opportunities

The committee recommends that the Center for Excellence in Teaching and Learning (CETL) partner with the OPSSP to provide educational opportunities on classroom management. These programs could include strategies for addressing challenging or disruptive behaviors in classroom settings.

In addition, CETL and the OPSSP are encouraged to work with departments and units to develop protocols to follow when classroom situations escalate.

Communication with Complainants

The committee calls on the university administration, the Dean of Students Office, and the OPSSP to improve communication with individuals who report safety concerns or complaints, sharing updates to the fullest extent legally possible.

Faculty Senate Updates

The committee recommends that several offices provide regular updates to Faculty Senate and the campus community:

- The Dean of Students Office should provide regular presentations on VandalCARE reporting and responses.
- The OPSSP should provide updates on Clery Act reporting data and continue sharing the Annual Security and Fire Safety Report.
- When legally and safely possible, information should also be shared about the work of the Threat Assessment Team and the Demonstration Action Response Team.

Civil Rights Education

The Office of Civil Rights and Investigations is encouraged to offer “Know Your Rights” trainings, provide guidance on documenting and reporting incidents, and make publicly available information about Employee Assistance Program (EAP)-eligible counselors in Idaho and Washington.

Victim Advisor Program

The committee recommends the creation of a **Victim Advisor program** to support employees who experience harassment, threats, or other safety concerns.

A Victim Advisor would help connect employees with available services such as:

- the Employee Assistance Program (EAP)
- counseling services
- medical support
- referrals to appropriate law enforcement agencies

The committee is currently discussing possible models for this program with the Office of Civil Rights and Investigations and the Ombuds Office. Options under discussion include:

- trained volunteer employees operating through the Ombuds Office, or
- a salaried advocacy role housed within the Office of Civil Rights and Investigations.

The committee will continue working with campus leadership to determine the most effective structure for this program.

Prevention and Campus Culture

Finally, the committee continues working with campus partners—including the Violence Prevention Office, the OPSSP, the Dean of Students Office, and the Office of Civil Rights and Investigations—to develop strategies aimed at preventing safety concerns before they arise.

Areas of particular focus include:

- Addressing situations in which employees experience threats to their safety

- Paying special attention to groups who disproportionately experience these situations, including employees of color, nonbinary employees, and women employees
- Offering safety assessments of offices to identify potential improvements such as furniture placement or safety planning
- Encouraging leadership messaging about civility and respectful conduct as part of improving campus culture
- Expanding employee programming through the Violence Prevention Office
- Supporting broader campus culture initiatives, such as belonging initiatives developed within colleges and departments

Moving Forward

The Ad Hoc Committee on Campus Safety and Security will continue working with campus offices, Faculty Senate, and university leadership to strengthen safety practices, improve communication, and support members of the university community.

We welcome feedback from faculty, staff, and students as we continue this work. Strengthening campus safety requires collaboration, transparency, and a shared commitment to the well-being of everyone in the University of Idaho community.

Committee	Employee Type	Committee Designation	Full Name	Last Yr. of Term	Department/Unit	College
Academic Hearing Board	Faculty		Erick Larson	2028-29	Business	CBE
Academic Hearing Board	Faculty		Jessica Hirsch	2028-29	Theater Arts	CLASS
Academic Hearing Board	Faculty/Administrator		Jessica Long	2027-28	Law	Law
Academic Hearing Board	Faculty		Jylisa Kenyon	2028-29	Library	At-Large
Academic Hearing Board	Faculty	Chair	Zachary Turpin	2026-27	English	CLASS
Academic Hearing Board	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		
Academic Petitions Committee	Faculty/Alternate	Alternate - Committee Appoints		2026-27		
Academic Petitions Committee	Faculty/Alternate/Associate Dean	Alternate - Committee Appoints		2026-27		
Academic Petitions Committee	Faculty/Alternate/Associate Dean	Alternate - Committee Appoints		2026-27		
Academic Petitions Committee	Faculty/Alternate/C MHC	Alternate - Committee Appoints		2026-27		
Academic Petitions Committee	Faculty	Chair	Felix Liao	2026-27	Earth and Spatial Sciences	COS

Academic Petitions Committee	Faculty/Associate Dean	Associate Dean	Grant Harley	2026-27	Geography	COS
Academic Petitions Committee	Faculty		Steven Fairbanks	2028-29	Music	CLASS
Academic Petitions Committee	Registrar or Designee	w/o vote	Lindsey Brown	N/A	Registrar's Office	
Academic Petitions Committee	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		
Academic Petitions Committee	Faculty/Associate Dean	Associate Dean	Traci Craig	2027-28	Psychology and Communication	CLASS
Academic Petitions Committee	Faculty/CMHC		Ally Parker	2028-29	CMHS	At-Large
Academic Petitions Committee	Faculty/Alternate	Alternate - Committee Appoints				
Administrative Hearing Board	Faculty	Chair	Deborah Thorne	2026-27	Culture, Society, and Justice	CLASS
Administrative Hearing Board	Registrar or Designee	Ex Officio	Dwaine Hubbard	N/A	Registrar's Office	
Administrative Hearing Board	Staff		Jess Severson	2026-27	Facilities Admin	

Administrative Hearing Board	Director of Student Accounts or Designee	Ex Officio	Laila Cornwall	N/A	Student Accounts	
Administrative Hearing Board	Faculty		Markie McBrayer	2027-28	Politics and Philosophy	CLASS
Administrative Hearing Board	Faculty		Olive James	2028-29	Leadership and Counseling	CEHHS
Administrative Hearing Board	Faculty/Law		Sam Williams	2027-28	Law	LAW
Administrative Hearing Board	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		
Administrative Hearing Board	Student	ASUI to fill		2028-29		
Admissions Committee	Program Coordinator of Vandal Gateway Program or designee	w/o vote	Brian Dulin	N/A	VGP	
Admissions Committee	Ubuntu Chair or designee		Caitlin Cieslik-Miskmen	N/A	JAMM	CLASS
Admissions Committee	Student Support Programs (optional)	w/o vote			Associate Director of Clinical Services	& Testing Center
Admissions Committee	Faculty/American Language & Culture Program (ALCP)		Ibtesam Hussein	2028-29	ALCP	CLASS

Admissions Committee	advisor from University Advising Services		Jamie Jessup	N/A	University Advising Services	
Admissions Committee	Faculty		Javier Calvo-Amodio	2028-29	Nuclear Engineering	COE
Admissions Committee	non-trad backgrounds office representative	w/o vote	Jesse Martinez		First Generation Center	
Admissions Committee	Student Support Services designee	w/o vote	Kelly Christensen		Academic Support Programs	
Admissions Committee	Faculty	Chair	Kelly Omodt	2028-29	Library	At-Large
Admissions Committee	Director Counseling & Mental Health Center or designee		Leticia Ribeiro	N/A	Counseling & Mental Health Center	
Admissions Committee	Director of Admissions Operations or designee	w/o vote	Melissa Goodwin	N/A	Admissions	SEM
Admissions Committee	Faculty		Michelle Lange	2028-29	Music	CLASS
Admissions Committee	Faculty		Ryan Lincoln	2027-28	Law	Law
Admissions Committee	Faculty		Sarah Nelson	2027--28	Global Studies	CLASS
Admissions Committee	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		

Admissions Committee	Faculty/Alternate	Alternate Appt by Chair				
Admissions Committee	Faculty/Alternate	Alternate Appt by Chair				
Americans with Disabilities Act Advisory Committee	Director Counseling & Mental Health Center or designee		Ally Mushlitz	N/A	Counseling & Mental Health Center	
Americans with Disabilities Act Advisory Committee	Director of the OCRI		Amber Feldman	N/A	OCRI	
Americans with Disabilities Act Advisory Committee	Faculty/academic administrator		Anya Perrett	2027-28	Law	Law
Americans with Disabilities Act Advisory Committee	Faculty/Library		Bruce Godfrey	2027-28	Library	LIB
Americans with Disabilities Act Advisory Committee	Public Safety & Security representative	w/o vote	Bruce Lovell	N/A	Emergency Management	
Americans with Disabilities Act Advisory Committee	Staff	Staff Council Assigns		2027-28		

Americans with Disabilities Act Advisory Committee	Director of Center for Disability Access and Resources or designee		Cory Voss	N/A	CDAR	
Americans with Disabilities Act Advisory Committee	Faculty/Disability experience knowledge	Chair	Erik Luvaas	2028-29	CDHC	CEHHS
Americans with Disabilities Act Advisory Committee	Director of Housing and Residence Life or designee		Julie Kerr	N/A	Housing and Residence Life	
Americans with Disabilities Act Advisory Committee	General Counsel Representative	w/o vote	Karl Klein		GC	
Americans with Disabilities Act Advisory Committee	Center on Disabilities and Human Development	w/o vote	Krista Kramer		CDHD	
Americans with Disabilities Act Advisory Committee	Staff	Staff Council Assigns	Leon Samuels	2027-28	Law	Law
Americans with Disabilities Act Advisory Committee	Parking & Transportation Services representative	w/o vote	Nik Schwartz	N/A	Parking and Transportation Services	

Americans with Disabilities Act Advisory Committee	Director of Facilities or designee		Rusty Vineyard	N/A	Facilities	
Americans with Disabilities Act Advisory Committee	Senior HR executive or designee		Steven Lindquist	N/A	HR	
Americans with Disabilities Act Advisory Committee	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		
Americans with Disabilities Act Advisory Committee	VP of Information Tech or Designee		Tom English	N/A	OIT	
Americans with Disabilities Act Advisory Committee	Student/Graduate	GPSA to fill		2028-29		
Americans with Disabilities Act Advisory Committee	Student/Undergraduate	ASUI to fill		2028-29		
Arts Committee	Faculty		Ben Barton	2028-29	Psychology & Communication	CLASS
Arts Committee	Administrator/Designated by the President	Ex Officio/Non-voting	Brooke Blevins	N/A		CEHHS

Arts Committee	Administrator in the Arts	Ex Officio/Non-voting	Casey Doyle	N/A	Art & Design	CAA
Arts Committee	Facilities representative	Ex Officio/Non-voting	Celine Acord		Facilities	
Arts Committee	Faculty		Chelsey Lewallen	2028-29	Apparel, Textiles and Design	CALS
Arts Committee	Library Special Collections representative	Ex Officio/Non-voting	Dulce Kersting-Lark	N/A	Library Special Collections	
Arts Committee	UI Foundation representative	Ex Officio/Non-voting	Jessica Hotchkiss		Foundation	UI Foundation
Arts Committee	Faculty		Kendra Kaiser	2028-29	Soil and Water Systems	CALS
Arts Committee	Faculty		Yumna Kurdi	2026-27	VTD	CAA
Arts Committee	Faculty		Leah Hampton	2026-27	English	CLASS
Arts Committee	Moscow Arts Commission Art Director or Designee	Ex Officio/Non-voting	Megan Cherry	N/A		
Arts Committee	Administrator/Designated by the President	Ex Officio/Non-voting	Sean Quinlan	N/A		CLASS
Arts Committee	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		
Arts Committee	Staff			2028-29		
Arts Committee	Student	ASUI to fill		2028-29		
Arts Committee	Student/ASUI Fine Arts Committee when possible	ASUI to fill		2028-29		

Borah Foundation Committee	Student	Borah Cmt appointee	Alma Azocar Agurto		ASUI	ASUI
Borah Foundation Committee	Student	Borah Cmt appointee	Annika Silk		ASUI	ASUI
Borah Foundation Committee	Faculty	*COMMITTEE ELECTS OWN CHAIR*	Ashley Kerr	2028-29	Modern Languages and Culture	CLASS
Borah Foundation Committee	Staff	Staff Council Assigns	Dana Brolley	2026-27	International Programs Office	
Borah Foundation Committee	Faculty		Dennis Scamecchia	2028-29	Fish and Wildlife Sciences	CNR
Borah Foundation Committee	Staff	Staff Council Assigns	Jason Nierman	2026-27	Military and Veterans Services	
Borah Foundation Committee	Faculty		Jeff Bailey	2028-29	Business	CBE
Borah Foundation Committee	Faculty		Kelly Stout	2026-27	Culture, Society and Justice	CLASS
Borah Foundation Committee	Associate Director of the Martin Institute	Committee elects its own chair; w/o vote	Kodjotse Afatchao	N/A	Martin Institute	CLASS
Borah Foundation Committee	Student	Borah Cmt appointee	Leika Devi		ASUI	ASUI
Borah Foundation Committee	Faculty		Matthew Fox-Amato	2026-27	History	CLASS
Borah Foundation Committee	Faculty		Tianfang Han	2028-29	Psychology & Communication	CLASS

Borah Foundation Committee	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		
Borah Foundation Committee	Student	ASUI to fill		2028-29		
Campus Planning Advisory Committee	Staff		Adam Morris			
Campus Planning Advisory Committee	Faculty	Chair	Bob Rinker	2027-28	Computer Science	COE
Campus Planning Advisory Committee	Faculty		Brenda Murdoch	2027-28	Animal, Veterinary & Food Sciences	CALS
Campus Planning Advisory Committee	Vice President of Information Technology or designee		Dan Ewart	N/A	OIT	
Campus Planning Advisory Committee	Director of CDAR or designee		Eric Matson	N/A	CDAR	
Campus Planning Advisory Committee	Faculty		Jess Hirsh	2027-28	Theatre Arts	CLASS
Campus Planning Advisory Committee	Faculty		Nathan Moody	2028-29	Natural Resources and Society	CNR
Campus Planning Advisory Committee	Faculty		Matt Grindal	2028-29	Culture, Society & Justice	CLASS

Campus Planning Advisory Committee	Vice President for Finance and Administration or Designee (pref. Dir. of Arch. and Eng. Svcs.)			N/A		
Campus Planning Advisory Committee	Director of Facilities or designee		Rusty Vineyard	N/A	Facilities	
Campus Planning Advisory Committee	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		
Campus Planning Advisory Committee	Faculty/CAA (preferred)		Xiao Hu	2027-28	Architecture	CAA
Campus Planning Advisory Committee	Student	ASUI to fill		2028-29		
Commencement Committee	Faculty		Cleave Moritz	2026-27	JAMM	CLASS
Commencement Committee	Registrar		Lindsey Brown	N/A	Registrar's Office	
Commencement Committee	Faculty	Chair	Lyudmyla Barannyk	2027-28	Mathematics and Statistical Science	COS
Commencement Committee	Faculty		Melody Alanis	2028-29	Movement Sciences	CEHHS
Commencement Committee	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		

Commencement Committee	Faculty		Yimin Chen	2027-28	Family and Consumer Sciences	CALS
Commencement Committee	Faculty		Young Park	2028-29	Business	CBE
Commencement Committee	Honors Student	ASUI to fill				
Committee on Committees	Faculty		Alex Tsaruk	2027-28	Business Management	CBE
Committee on Committees	Faculty		Jayne Baker	2027-28	Athletic Training	COGS
Committee on Committees	Faculty Secretary	w/o vote	Chantal Vella	N/A		
Committee on Committees	Staff Council representative	Staff Council Assigns	Cindy Chipman	2026-27	Staff	
Committee on Committees	Faculty		Linda Chen	2026-27	Accounting and MIS	CBE
Committee on Committees	Faculty		Manoj Shrestha	2027-28	Politics and Philosophy	CLASS
Committee on Committees	Faculty		Richard Seamon	2026-27	Law	LAW
Committee on Committees	Faculty		Sarah Fogarty-Morrison	2028-29	Theater Arts	CLASS
Committee on Committees	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		
Committee on Committees	Student/ASUI President or Designee			2028-29		
Committee on Committees	Vice Chair/Fac Senate	Chair		2028-29		

Dismissal Hearings Committee	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		
Dismissal Hearings Committee	Faculty		Tyler Rodrigues	2027-28	Library	LIB
Dismissal Hearings Committee	Faculty		Aaron Schab	2027-28	English	CLASS
Dismissal Hearings Committee	Faculty/Administrator/Alternate		Aleksandra Hollingshead	2027-28	Curriculum and Instruction	EHHS
Dismissal Hearings Committee	Faculty/Administrator		Ann Frost	2028-29	Movement Sciences	CEHHS
Dismissal Hearings Committee	Faculty/Alternate		Anna Blaine	2028-29	Law	Law
Dismissal Hearings Committee	Faculty	Chair	Berna Devezer	2026-27	Marketing	CBE
Dismissal Hearings Committee	Faculty/Alternate		Catherine Loiacono	2026-27	Movement Sciences	EHHS
Dismissal Hearings Committee	Faculty/Alternate		Charles Dainoff	2026-27	Politics and Philosophy	CLASS
Dismissal Hearings Committee	Faculty/Alternate		Daniel Robertson	2028-29	Mechanical Engineering	COE

Dismissal Hearings Committee	Faculty/Alternate		Jason Johnston	2026-27	Music	CLASS
Dismissal Hearings Committee	Faculty/Alternate		Stefan Gordon	2028-29	Music	CLASS
Dismissal Hearings Committee	Faculty		You Qiang	2027-28	Physics	COS
Dismissal Hearings Committee	Faculty/Administrator/Alternate			2026-27		
Faculty Affairs Committee	Faculty Secretary	Ex Officio/Non-voting	Chantal Vella	N/A		
Faculty Affairs Committee	Faculty		Chelsea Pennick	2026-27	NRS	CNR
Faculty Affairs Committee	Faculty		Chris Zajchowski	2028-29	Natural Resources and Society	CNR
Faculty Affairs Committee	Vice Provost for Faculty	Ex Officio/Non-voting	Diane Kelly-Riley	N/A	Provost's Office	
Faculty Affairs Committee	Faculty		Erin Chapman	2026-27	FCS	CALS
Faculty Affairs Committee	Faculty		Jennifer Johnson-Leung	2026-27	Mathematics	CoS
Faculty Affairs Committee	Faculty/Department Chair		Laura Holyoke	2026-27	Leadership and Counseling	EHHS

Faculty Affairs Committee	Faculty		Louise-Marie Dandurand	2027-28	Entomology, Plant Pathology, and Nematology	CALS
Faculty Affairs Committee	Faculty		Michael McGriff	2026-27	English	CLASS
Faculty Affairs Committee	Faculty		Sara Mahdavi	2026-27	Plant Sciences	CALS
Faculty Affairs Committee	Faculty	Chair	Tim Murphy	2028-29	Law	CLAW
Faculty Affairs Committee	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		
Faculty and Staff Policy Group	Faculty Secretary	w/o vote	Chantal Vella			
Faculty and Staff Policy Group	Faculty (pref. FAC member)	*COMMITTEE ELECTS OWN CHAIR*	Chelsea Pennick	2027-28	Natural Resources and Society	CNR
Faculty and Staff Policy Group	Director of University Policy and Compliance or designee	w/o vote	Diane Whitney	N/A	OGC	
Faculty and Staff Policy Group	Staff	Staff Council Assigns	Elissa Keim	2026-27	EEOC	
Faculty and Staff Policy Group	Staff (pref. Staff Council member)	Staff Council Assigns	Michele Mattoon	2027-28	Office of Sponsored Programs	
Faculty and Staff Policy Group	Faculty		Nick Smith	2026-27	Law	Law
Faculty and Staff Policy Group	Faculty		Sean Butterfield	2028-29	Music	CLASS

Faculty and Staff Policy Group	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		
Faculty and Staff Policy Group	Staff	Staff Council Assigns		2028-29		
Faculty Appeals Hearing Board	Faculty/Off Campus		Bob Borelli	2028-29	Nuclear Engineering	COE
Faculty Appeals Hearing Board	Faculty/Off Campus/Alternate	Idaho Falls	Chandra Vaughan	2027-28	Extension	CALS
Faculty Appeals Hearing Board	Faculty/Department Chair		Charles Goebel	2026-27	Forest, Rangeland, and Fire	CNR
Faculty Appeals Hearing Board	Faculty		Lisette Waits	2027-28	Fish and Wildlife Sciences	CNR
Faculty Appeals Hearing Board	Faculty		Katherine Ball	2027-28	Law	CLAW
Faculty Appeals Hearing Board	Faculty		Mark Schwarzlaender	2026-27	Entomology	CALS
Faculty Appeals Hearing Board	Faculty	Chair	Michael Overton	2027-28	Politics and Philosophy	CLASS
Faculty Appeals Hearing Board	Faculty		Philip Stevens	2028-29	Culture, Society & Justice	CLASS
Faculty Appeals Hearing Board	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		
Faculty Appeals Hearing Board	Faculty/Off Campus		Wendy Gerwick Couture	2027-28	Law	CLAW
Faculty Appeals Hearing Board	Faculty/Department Chair		Alex Hollingshead	2028-29	Curriculum and Instruction	CEHHS

Faculty Appeals Hearing Board	Faculty/Department Chair		Steve Wang	2027-28	Computer Science	COE
Faculty Appeals Hearing Board	Faculty/Off Campus		Nora Olsen	2026-27	Extention	CALS
Honors Program Committee	Faculty		Allan Caplan	2028-29	Plant Sciences	CALS
Honors Program Committee	Faculty	Chair	Cate Egan Loiacono	2027-28	Movement Sciences	EHHS
Honors Program Committee	Faculty		Qingyu Jiang	2028-29	Psychology & Communication	CLASS
Honors Program Committee	Faculty		Dan Hickman	2028-29	Business	CBE
Honors Program Committee	UHP Specialist	serves as secretary for the committee	Elisabeth Meyer	N/A	Honors Program	
Honors Program Committee	President of Honors Student Advisory Board or designee		Isabella Evan			
Honors Program Committee	Faculty		Keith Frost	2026-27	Agricultural Education, Leadership, and Communications	CALS
Honors Program Committee	Faculty		Rob Ely	2027-28	Mathematics and Statistical Science	COS
Honors Program Committee	Director of University Honors Program	w/o vote	Sandra		Honors Program	

Honors Program Committee	Academic Dean (annual appointment)		Shauna Corry	2028-29	Interior Architecture and Design	CAA
Honors Program Committee	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		
Information Technology Committee	Faculty/Off Campus	Idaho Falls	Albert Adjesiwor	2027-28	Plant Sciences	CALS
Information Technology Committee	VP for Research and Econ. Dev. or designee		Blair Ehler	N/A	Office of Sponsored Programs	
Information Technology Committee	Faculty		Dale Graden	2027-28	History	CLASS
Information Technology Committee	Registrar or designee		Dwayne Hubbard	N/A	Registrar's Office	
Information Technology Committee	Faculty		Feng Li	2028-29	Electric and Computer Engineering	COE
Information Technology Committee	Faculty/Off Campus		Jenn Smith	2028-29	County Extension Office	CALS
Information Technology Committee	Faculty/Library		Kelley Moulton	2028-29	Library	At-Large
Information Technology Committee	Vice Provost for Digital Learning Initiatives or designee	w/o vote	Ken Udas	N/A	Vice Provost for Digital Learning	Provost's Area

Information Technology Committee	Faculty		Ling-Ling Tsao	2028-29	Family and Consumer Sciences	CALS
Information Technology Committee	VP for Finance and Administration or designee	w/o vote	Luke Bartels	N/A		
Information Technology Committee	Director of CETL or designee	Chair	Margie Pinnell	N/A	CETL	
Information Technology Committee	Faculty		Ryer Becker	2028-29	Forest, Rangeland, and Fire	CNR
Information Technology Committee	VP of Information Technology or designee	w/o vote	Teresa Amos	N/A	OIT	
Information Technology Committee	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		
Information Technology Committee	Student Computing Advisory Committee or Designee	EMAILED TO FILL 8/20				
Instructional Space Committee	Facilities	Facilities Assigns	Amy Thompson		Facilities	
Instructional Space Committee	Director of General Education	Ex Officio/Non-voting	Barb Kirchmeier	N/A	Gen Ed	
Instructional Space Committee	CETL Representative		David Schlater	N/A	CETL	
Instructional Space Committee	Faculty		Frederick Sheldon	2026-27	Computer Science	COE

Instructional Space Committee	Faculty		Jeff Langman	2028-29	Earth and Spatial Sciences	COS
Instructional Space Committee	Registrar Office representative		June Clevy	N/A	Registrar's Office	
Instructional Space Committee	Faculty		Kalynn Hanley	2027-28	Global Studies	CLASS
Instructional Space Committee	Office of Information Technology Representative		Ken Schmidt	N/A		OIT
Instructional Space Committee	Contracts and Purchasing Services representative		Rob Akhnoukh	N/A	Contracts and Purchasing Services	
Instructional Space Committee	Facilities	Facilities Assigns	Rusty Vineyard		Facilities	
Instructional Space Committee	Registrar or Designee	Chair	Lindsey Brown	N/A	Office of the Registrar	
Instructional Space Committee	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		
Instructional Space Committee	Student/ASUI Representative	ASUI to fill		2028-29		
Instructional Space Committee	Student/ASUI Representative	ASUI to fill		2028-29		
Intercollege Curriculum Committee	Faculty/Engineering		Ean Ng	2028-29	Nuclear Engineering	COE
Intercollege Curriculum Committee	Faculty/CBE		Eric Stuen	2028-29	Business	CBE

Intercollege Curriculum Committee	Faculty/CLASS	Chair	Erin James	2027-28	English	CLASS
Intercollege Curriculum Committee	Vice Provost for Academic Initiatives	w/o vote	Gwen Gorzelsky			
Intercollege Curriculum Committee	Faculty/"additional"		Rebecca Hastings	2028-29	Library	At-Large
Intercollege Curriculum Committee	Faculty/COS		Karen Humes	2026-27	Earth and Spatial Sciences	COS
Intercollege Curriculum Committee	Faculty/CALS		Lori Wahl			
Intercollege Curriculum Committee	Faculty/Law		Marie Callaway Kellner	2027-28	Law	LAW
Intercollege Curriculum Committee	Faculty/CNR		Tim Link	2026-27		
Intercollege Curriculum Committee	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		
Intercollege Curriculum Committee	Faculty/CEHHS		Yin Hong Cheah	2027-28	Curriculum and Instruction	EHHS
Intercollege Curriculum Committee	Student/Graduate	GPSA to fill		2028-29		

Intercollege Curriculum Committee	Student/Undergraduate	ASUI to fill		2028-29		
Intercollege Curriculum Committee	Faculty/CAA	Emailed Shauna for Rec		2027-28		CAA
Library Affairs Committee	Dean of U of I Libraries	w/o vote	Ben Hunter	N/A	Library	LIB
Library Affairs Committee	Faculty/Humanities		Casey Johnson	2028-29	Politics and Philosophy	CLASS
Library Affairs Committee	Faculty/Sciences		Chris Marx	2027-28		
Library Affairs Committee	Faculty/Social Sciences		Eneida Larti	2027-28	Music	CLASS
Library Affairs Committee	Faculty/Library	Chair	Leesa Love	2027-28	Library	LIB
Library Affairs Committee	Faculty		Nikhil Narayane	2028-29	Business	CBE
Library Affairs Committee	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		
Library Affairs Committee	Student/Graduate	GPSA to fill		2028-29		
Library Affairs Committee	Student/Undergraduate	ASUI to fill		2028-29		
Officer Education Committee	Student/ROTC	ASUI to fill				
Officer Education Committee	Faculty	Chair	Bill Smith	2026-27	Global Studies	CLASS
Officer Education Committee	Vice Provost for Faculty	Ex Officio	Diane Kelly-Riley	N/A	Provost's Office	

Officer Education Committee	Head of Military Science		Jason Ackermann	N/A	ROTC	
Officer Education Committee	Head of Aerospace Studies (WSU)		Peter Brunke	N/A	ROTC	
Officer Education Committee	Head of Naval Science		Scott Brunson	N/A	ROTC	
Officer Education Committee	Faculty		Steve Yoder	2027-28	Culture, Society and Justice	CLASS
Officer Education Committee	Faculty		Thomas Trotter (Emeritus)	2028-29	Ag and Life Science	CALS
Officer Education Committee	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		
Officer Education Committee	Student	ASUI to fill				
Parking Committee	Faculty		Ahmed Ibrahim	2027-28	Civil & Environmental Engineering	COE
Parking Committee	Faculty	Chair	Alex Ruble	2027-28	History	CLASS
Parking Committee	Staff	Staff Council Assigns	Claire Gorham	2026-27	Academic Advising	
Parking Committee	Parking and Transportation Services representative	w/o vote	Nikolas Schwartz	N/A	Parking & Transportation	
Parking Committee	Staff	Staff Council Assigns	Riley Reintjes	2027-28	Facilities	Irrigation System Coordinator

Parking Committee	Faculty		Senay Ugur	2027-28	Plant Sciences	CALS
Parking Committee	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		
Parking Committee	Staff	Staff Council Assigns		2028-29		
Parking Committee	Student	ASUI to fill		2028-29		
Parking Committee	Student	ASUI to fill		2028-29		
Sabbatical Leave Evaluation Committee	Vice Provost for Faculty or designee	w/o vote	Diane Kelly-Riley	N/A	Provost's Office	
Sabbatical Leave Evaluation Committee	Faculty/Humanities		Javier Rodriguez	2026-27	Music	CLASS
Sabbatical Leave Evaluation Committee	Faculty		Jessica Gunder	2027-28	Law	Law
Sabbatical Leave Evaluation Committee	Faculty/Social Sciences	Chair	Joseph DeAngelis	2026-27	Culture, Society & Justice	CLASS
Sabbatical Leave Evaluation Committee	Faculty		Shiyi Chen	2028-29	Family and Consumer Sciences	CALS
Sabbatical Leave Evaluation Committee	Faculty/Natural Science		Tim Bartholomaus	2026-27	Earth and Spatial Sciences	CNR
Sabbatical Leave Evaluation Committee	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		

Safety and Loss-Control Committee	Faculty/CEHHS	*COMMITTEE ELECTS OWN CHAIR*	Allen Kitchel	2027-28	Curriculum and Instruction	EHHS
Safety and Loss-Control Committee	Faculty/Library		Andrew Weymouth	2026-27	Library	Library
Safety and Loss-Control Committee	Faculty/CAA		Ariana Maki	2027-28	Art & Design Programs	CAA
Safety and Loss-Control Committee	Occupational Safety Specialist	Ex Officio/Non-voting	Beau Babcock	N/A	Facilities	
Safety and Loss-Control Committee	Faculty/ENGR		Clifford Swanson	2027-28	Civil & Environmental Engineering	COE
Safety and Loss-Control Committee	Commander, Moscow Police Department	Ex Officio/Non-voting	Dustin Blaker	N/A	City of Moscow	
Safety and Loss-Control Committee	Faculty/COS		Esteban Hernandez-Vargas	2028-29	Mathematics	COS
Safety and Loss-Control Committee	Auxiliary Services representative		KC Sheffler	N/A	Auxiliary Services	
Safety and Loss-Control Committee	Faculty/CALS		Mandy Strey	2028-29	State 4-H - Extention	CALS
Safety and Loss-Control Committee	senior Human Resources executive or designee		Michael Lambrecht	N/A	HR	

Safety and Loss-Control Committee	Faculty/CNR		Ming-Hsun Cheng	2027-28	Natural Resources and Society	CNR
Safety and Loss-Control Committee	ORED representative		Molly Haines			
Safety and Loss-Control Committee	risk management representative from SBOE		Nancy Spink	N/A		
Safety and Loss-Control Committee	Director of Housing and Residence Life or designee		Nicolas Cress	N/A	Auxiliary Services	
Safety and Loss-Control Committee	Faculty/CLASS		Omi Hodwitz	2028-29	Culture, Society & Justice	CLASS
Safety and Loss-Control Committee	OIT representative		Raffi Gabriel	N/A	OIT	
Safety and Loss-Control Committee	Faculty/CBE		Robert Stone	2026-27	Accounting	CBE
Safety and Loss-Control Committee	Director of Facilities or designee		Rusty Vineyard	N/A	Facilities	
Safety and Loss-Control Committee	Faculty/LAW		Sam Williams	2027-28	Law	LAW
Safety and Loss-Control Committee	University Safety Officer	Ex Officio/Non-voting	Samir Abd El-Fatah	N/A	Environmental Health & Safety	

Safety and Loss-Control Committee	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		
Safety and Loss-Control Committee	Student/Graduate	GPSA to fill		2028-29		
Safety and Loss-Control Committee	Staff Council Representative	Staff Council Assigns				
Safety and Loss-Control Committee	Student/Undergraduate	ASUI to fill			ASUI	ASUI
Scientific Misconduct Committee	Faculty/Tenured	Chair	Emad Kassem	2026-27		
Scientific Misconduct Committee	Faculty/Tenured - Alternate		Erik Wenninger	2026-27	Entomology, Plant Pathology & Nematology	CALS
Scientific Misconduct Committee	Faculty/Tenured		Jill Johnson	2027-28	Biological Sciences	COS
Scientific Misconduct Committee	Faculty/Tenured		Leda Kobziar	2027-28	Natural Resources and Society	CNR
Scientific Misconduct Committee	Faculty/Tenured		Lide Chen	2026-27	Soil & Water Systems	CALS
Scientific Misconduct Committee	Faculty/Tenured		Not ConC Appointed	2028-29	CSJ	CLASS

Scientific Misconduct Committee	Faculty/Tenured		Not ConC Appointed	2028-29		
Scientific Misconduct Committee	Faculty/Tenured - Alternate		Not ConC Appointed	2028-29		
Scientific Misconduct Committee	Faculty/Tenured - Alternate		Not ConC Appointed	2028-29		
Scientific Misconduct Committee	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		
Student Conduct Board	Staff	Staff Council Assigns	Amber Gray	2027-28	Career Services	
Student Conduct Board	Staff	Staff Council Assigns	Chris Walsh	2027-28	Athletics	
Student Conduct Board	Faculty		Dave Gottwald	2028-29	Art and Design	CAA
Student Conduct Board	Faculty	Said no to chairing	Kelsey Tobin	2026-27	Natural Resources and Society	CNR
Student Conduct Board	Faculty		Deanna Poulsen	2027-28	Extension	CALS
Student Conduct Board	Faculty		Dianne Baumann	2028-29	Culture, Society & Justice	CLASS
Student Conduct Board	Staff	Staff Council Assigns	Emma Hofmaister	2026-27	University Housing	
Student Conduct Board	Faculty		Jan Johnson	2027-28	English	CLASS

Student Conduct Board	Faculty		Jen Goodwin	2028-29	Business	CBE
Student Conduct Board	Faculty		John Pawlina	2028-29	Mathematics	COS
Student Conduct Board	Staff	Staff Council Assigns	Stacy Asplund	2026-27	Athletics	
Student Conduct Board	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		
Student Conduct Board	Staff	Staff Council Assigns		2028-29		
Student Conduct Board	Staff	Staff Council Assigns		2028-29		
Student Conduct Board	Student	ASUI to fill		2028-29		
Student Conduct Board	Student	ASUI to fill		2028-29		
Student Conduct Board	Student	ASUI to fill		2028-29		
Student Conduct Board	Student	ASUI to fill		2028-29		
Student Conduct Board	Student/Graduate	GPSA to fill		2028-29		
Student Conduct Board	Student/Law	SBA to fill		2028-29		
Student Conduct Board	Staff	Staff Council Assigns		2026-27		
Student Conduct Board	Student	ASUI to fill			ASUI	ASUI
Student Financial Aid Committee	Student	ASUI to fill			ASUI	ASUI

Student Financial Aid Committee	Faculty	Chair	Ana Alcocer	2027-28	Global Studies	CLASS
Student Financial Aid Committee	Director of Student Financial Aid Services	w/o vote	Danny Carlos	N/A	Financial Aid	
Student Financial Aid Committee	Student Affairs staff	w/o vote	Denessy Rodriguez	N/A	Student Services	
Student Financial Aid Committee	Faculty		Dilshani Sarathchandra	2026-27	Culture, Society and Justice	CLASS
Student Financial Aid Committee	Faculty		Stacey Howard-Malek	2028-29	Business	CBE
Student Financial Aid Committee	Faculty		John Hall	2028-29	Extention	CALS
Student Financial Aid Committee	Designated by Director of Student Financial Aid Services		Kate Wray-Chettri		Education Abroad	
Student Financial Aid Committee	Faculty/Off Campus		Krista Soria	2028-29	Leadership and Counseling	CEHHS
Student Financial Aid Committee	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		
Student Financial Aid Committee	Student	ASUI to fill		2028-29		
Ubuntu	Human Resources representative	Ex Officio/Non-voting	Andrew Ertle	N/A	Human Resources	
Ubuntu	Faculty		Bal Krishna	2028-29	English	CLASS
Ubuntu	Faculty		Abigail May	2028-29	Extension	CALS

Ubuntu	International Programs Office representative		Joyce Sun	N/A	International Programs	
Ubuntu	CDAR representative		Katelyn Gash	N/A	Center for Disability Access & Resources	
Ubuntu	Staff	Staff Council Assigns - Asked to Chair	Kaylena Townsend	2027-28	University Advising Services	
Ubuntu	Faculty		Marco Seiferle-Valencia	2028-29	Library	At-Large
Ubuntu	Faculty		Melanie Meenan	2027-28	Movement Sciences	EHHS
Ubuntu	Rep from office supporting students from non-trad backgrounds		Mercedes Frausto			
Ubuntu	Staff/Council Member	Staff Council Assigns	Riley Reintjes	2027-28	Facilities	
Ubuntu	Director of OCRI or designee	Ex Officio/Non-voting	Russ Rivera	N/A	Office of Civil Rights and Investigations	
Ubuntu	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		
Ubuntu	Student/Graduate	GPSA or SBA to fill		2028-29		
Ubuntu	Student/Undergraduate	ASUI to fill		2028-29		
Ubuntu	Student/Undergraduate	ASUI to fill		2028-29		

Ubuntu	Student Affairs representative	Ex Officio/Non-voting				
University Advising Committee	Student/Undergraduate	ASUI to fill			ASUI	ASUI
University Advising Committee	an academic advisor from University Advising Services		Amber Ziegler	N/A	University Advising Services	
University Advising Committee	Faculty	Chair	Benjamin McDunn	2026-27	Psychology	CLASS
University Advising Committee	Faculty	Boise	Benji Cover	2028-29	Law	CLAW
University Advising Committee	Faculty		Juhee Kim	2028-29	Leadership and Counseling	CEHHS
University Advising Committee	University Advising Services associate director		Kaylena Townsend	N/A	University Advising Services	
University Advising Committee	Faculty		Lori Celaya	2028-29	Modern Languages and Culture	CLASS
University Advising Committee	Faculty		Rochelle Smith	2028-29	Library	At-Large
University Advising Committee	Executive Director of Student Success Initiatives or designee		Shawna Bertlin	N/A	University Advising Services	

University Advising Committee	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		
University Advising Committee	Student/Undergraduate	ASUI to fill		2028-29		
University Advising Committee	Associate Dean		Taylor Raney	2026-27	Curriculum and Instruction	CEHHS
University Assessment and Accreditation Committee	Faculty/Law		Aliza Cover	2026-27	Law	LAW
University Assessment and Accreditation Committee	Director of General Education	ex officio/Non-voting	Barbara Kirchmeier	N/A		
University Assessment and Accreditation Committee	Faculty/EHHS		Christopher Merica	2027-28	Movement Sciences	EHHS
University Assessment and Accreditation Committee	Faculty/CNR		Eva Strand	2026-27	Forest, Rangeland and Fire Sciences	CNR
University Assessment and Accreditation Committee	Faculty/CLASS		Florian Justwan	2028-29	Politics and Philosophy	CLASS

University Assessment and Accreditation Committee	Vice Provost for Academic Initiatives or designee	ex officio/Non-voting	Gwen Gorzelsky	N/A	Provost's Office	
University Assessment and Accreditation Committee	Faculty/Library		Celia Hagey	2026-27		LIB
University Assessment and Accreditation Committee	Faculty/Engineering		Krishnan Raja	2026-27	Mechanical Engineering	ENGR
University Assessment and Accreditation Committee	Faculty/Graduate Studies (named by Dean)		Krista Soria	2026-27	Adult, Organization Learning & Leadership	EHHS
University Assessment and Accreditation Committee	Strategic Enrollment Management representative	ex officio/Non-voting	Kristen McMullin	N/A	Academic Advising	
University Assessment and Accreditation Committee	Student Affairs representative	ex officio/Non-voting - Blaine to Appoint	Lysa Salsbury	N/A	Student Affairs	
University Assessment and Accreditation Committee	Director of CETL or designee	ex officio/Non-voting	Margie Plinnell	N/A	CETL	

University Assessment and Accreditation Committee	Faculty/CBE		Matthew Swenson	2028-29	Mechanical Engineering	COE
University Assessment and Accreditation Committee	Faculty/CALS		Melissa Hamilton	2026-27	Extension	
University Assessment and Accreditation Committee	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		
University Assessment and Accreditation Committee	Associate Director of Assessment and Accreditation	ex officio/Non-voting		N/A		
University Assessment and Accreditation Committee	Faculty/COS		Grant Harley	2028-29	Geography	COS
University Assessment	Faculty/CAA		Matt Brehm	2027-28	Architecture	CAA
University Budget & Finance Committee	Faculty/CEHHS		Chris Merica	2027-28	Movement Sciences	CEHHS
University Budget & Finance Committee	Faculty/CBE		Darryl Wooley	2027-28	Accounting	CBE
University Budget & Finance Committee	Faculty/ENGR		Emad Kassem	2028-29	Civil and Environmental Engineering	COE

University Budget & Finance Committee	Faculty/CAA		Erich Seamon	2026-27	Dept. of Design and Environments	CAA
University Budget & Finance Committee	Faculty/COS		Fan Yi	2028-29	Statistical Science	COS
University Budget & Finance Committee	Faculty/CALS		Hydee Becker	2026-27	Family and Consumer Sciences	CALS
University Budget & Finance Committee	Vice President for Finance and Administration	Ex Officio/Non-voting	Kim Salisbury		Finance & Admin	
University Budget & Finance Committee	Student/SBA	SBA to fill	Kyra Humbert		SBA	LAW
University Budget & Finance Committee	Faculty/CNR		Michelle Sutherland	2028-29	Environmental Science	CNR
University Budget & Finance Committee	Faculty/At-Large		Rami Attebury	2027-28	Library	At-Large
University Budget & Finance Committee	Faculty/CLASS		Robin Johnson	2028-29	Journalism and Mass Media	CLASS
University Budget & Finance Committee	Staff/ITS	Staff Council Assigns	Teresa Amos	2027-28	Office of Information Technology	
University Budget & Finance Committee	Student/GPSA	GPSA Assigns			GPSA	

University Budget & Finance Committee	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		
University Budget & Finance Committee	Provost & Executive Vice President	Ex Officio/Non-voting	Torrey Lawrence	N/A	Office of the Provost & Executive Vice President	
University Budget & Finance Committee	Budget Office Representative	Ex Officio/Non-voting	Trina Bower	N/A	Budget Office	
University Budget & Finance Committee	Faculty/LAW		Wendy Gerwick Couture	2026-27	Law	LAW
University Budget & Finance Committee	Staff/Academic Affairs	Staff Council Assigns		2028-29		
University Budget & Finance Committee	Faculty/Senate Member			2028-29		
University Budget & Finance Committee	Staff/Advancement	Staff Council Assigns		2028-29		
University Budget & Finance Committee	Staff/Finance & Administration	Staff Council Assigns		2028-29		
University Budget & Finance Committee	Staff/ORED			2028-29		
University Budget & Finance Committee	Student/ASUI	ASUI to fill		2028-29		

University Committee for General Education	Faculty/SBOE GEM - Oral Comm.	Talk to Director of Gen Ed in Appointing	Annette Folwell	2027-28	Associate Dean	CLASS
University Committee for General Education	Director of General Education	w/o vote	Barb Kirchmeier	N/A		
University Committee for General Education	Faculty/SBOE GEM - Social & Behavioral	Talk to Director of Gen Ed in Appointing	Brian Wolf	2028-29	Culture, Society & Justice	CLASS
University Committee for General Education	Faculty/CAA		Bryan Foutch	2028-29	Art and Design	CAA
University Committee for General Education	Faculty/CEHHS		Carol Billing	2027-28	Curriculum and Instruction	EHHS
University Committee for General Education	Associate Director of Assessment and Accreditation or designee	w/o vote	Christine Slater	N/A	Provost's Office	
University Committee for General Education	Faculty/ENGR		D. Eric Aston	2027-28	Chemical and Biological Engineering	COE
University Committee for General Education	Faculty/SBOE GEM - Oral Comm.	Talk to Director of Gen Ed in Appointing	Diane Carter	2027-28	Psychology & Communication	CLASS
University Committee for General Education	Faculty/SBOE GEM - Written Comm.	Talk to Director of Gen Ed in Appointing	Emma Perry	2026-27	English	CLASS
University Committee for General Education	Faculty/SBOE GEM - Scientific	Talk to Director of Gen Ed in Appointing	Jeff Cross	2028-29	Chemistry	COS

University Committee for General Education	Faculty/CNR		Jessica Miesel	2026-27	Department of Forest, Rangeland, and Fire Sciences	CNR
University Committee for General Education	Faculty/SBOE GEM - Social & Behavioral	Talk to Director of Gen Ed in Appointing	Kacy Pula	2027-28	Psychology & Communication	CLASS
University Committee for General Education	Faculty/SBOE GEM - Scientific	Talk to Director of Gen Ed in Appointing	Lisa Bird	2027-28	Biological Sciences	COS
University Committee for General Education	Faculty/SBOE GEM - Mathematical	Talk to Director of Gen Ed in Appointing	Manuel Welhan	2027-28	Mathematics & Statistical Science	COS
University Committee for General Education	COS Dean or designee	w/o vote	Mark Nielsen	N/A		COS
University Committee for General Education	Faculty/SBOE GEM - Humanistic & Artistic	Talk to Director of Gen Ed in Appointing	Miranda Wilson	2028-29	Music	CLASS
University Committee for General Education	Faculty/Library		Pamela Martin	2027-28	Library	LIB
University Committee for General Education	Registrar or designee	w/o vote	Rebecca Frost	N/A	Registrar's Office	
University Committee for General Education	Faculty/SBOE GEM - Humanistic & Artistic	Talk to Director of Gen Ed in Appointing Chair	Russ Meeuf	2026-27	Jornalism and Mass Media	CLASS

University Committee for General Education	Faculty/CALS		Sarah Deming	2028-29	Family and Consumer Sciences	CALS
University Committee for General Education	CLASS Dean or designee	w/o vote	Sean Quinlan	N/A	History	CLASS
University Committee for General Education	Director of University Advising Services or designee	w/o vote	Shawna Bertlin	N/A	University Advising Services	
University Committee for General Education	Faculty/SBOE GEM - Mathematical	Talk to Director of Gen Ed in Appointing	Tim Boester	2028-29	Mathematics	COS
University Committee for General Education	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		
University Committee for General Education	Faculty/CBE		Todd Martin	2027-28	Management	CBE
University Committee for General Education	Faculty/SBOE GEM - Written Comm.	Talk to Director of Gen Ed in Appointing	Tyler Easterbrook	2027-28	English	CLASS
University Committee for General Education	Student/Undergraduate	ASUI to fill		2028-29		
University Committee for General Education	Student/Undergraduate	ASUI to fill			ASUI	
University Curriculum Committee	Faculty/COS		Alexander Woo	2028-29	Mathematics	COS

University Curriculum Committee	Faculty/CAA		Ariana Maki	2026-27	Art and Design	CAA
University Curriculum Committee	Director of General Education or designee	w/o vote	Barbara Kirchmeier	N/A		
University Curriculum Committee	Secretary of the Faculty or designee	w/o vote	Chantal Vella	2028-29		
University Curriculum Committee	Faculty/ENGR		Dan Cordon	2026-27	Civil & Environmental Engr.	ENGR
University Curriculum Committee	Faculty/CEHHS		David Paul	2027-28	Curriculum & Instruction	EHHS
University Curriculum Committee	Faculty/CLASS		Erin James	2027-28	English	CLASS
University Curriculum Committee	Vice Provost for Academic Initiatives	w/o vote	Gwen Gorzelsky	N/A	VProv AI	Provost Office
University Curriculum Committee	Faculty/LAW	Chair	Jerry Long	2027-28	Law	LAW
University Curriculum Committee	Registrar or designee	w/o vote	Lindsey Brown	N/A	Registrar's Office	
University Curriculum Committee	Faculty/Library		Norman Lee	2026-27	Library	LIB

University Curriculum Committee	Faculty/CALS		Stacey Doumit	2027-28	Animal & Veterinary Sciences	CALS
University Curriculum Committee	Faculty/CNR		Steven Shook	2027-28	Forest, Rangeland and Fire Sciences	CNR
University Curriculum Committee	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		
University Curriculum Committee	Faculty/At-Large		Nicholas Coombs	2028-29	SHAMP	At-Large
University Curriculum Committee	Faculty/CBE		Yadi Wang	2028-29	Business	CBE
University Curriculum Committee	Student/Graduate	GPSA to fill		2028-29		
University Curriculum Committee	Student/Undergraduate/Upper Division	ASUI to fill		2028-29		
University Curriculum Committee	Student/Undergraduate/Upper Division	ASUI to fill			ASUI	ASUI
University Faculty Compensation Committee	Faculty		Benjamin Ridenhour	2027-28	Science	Science
University Faculty Compensation Committee	Faculty		Bob Borreli	2027-28	Engineering	Engineering

University Faculty Compensation Committee	Director of Human Resources or designee	Ex Officio/Non-voting	Brandi Terwilliger	N/A	HR	HR
University Faculty Compensation Committee	Faculty		Brenda Bauges	2027-28	Law	Law
University Faculty Compensation Committee	Faculty		Corey McKenna	2026-27	EHHS	EHHS
University Faculty Compensation Committee	Faculty		Dale Graden	2026-27	CLASS	CLASS
University Faculty Compensation Committee	Provost or designee		Diane Kelly-Riley	N/A	Provost's Office	
University Faculty Compensation Committee	Faculty		Jessica McKinlay	2028-29	Law	CLAW
University Faculty Compensation Committee	Faculty		Kenneth Wallen	2026-27	CNR	CNR
University Faculty Compensation Committee	VP for Finance and Administration or designee		Kim Salisbury	N/A	Department of Finance and Administration	
University Faculty Compensation Committee	Faculty		Rhea Speights	2028-29	Movement Sciences	CEHHS
University Faculty Compensation Committee	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		

University Faculty Compensation Committee	Faculty		Vanessa Sielert	2028-29	Music	CLASS
University Security & Compliance Committee	Dean of Students		Blaine Eckles	N/A	Dean of Students Office	
University Security & Compliance Committee	Staff/Staff Council	Staff Council to Appoint	David Knife	2027-28	Facilities	
University Security & Compliance Committee	Faculty		Jordan Gross	2028-29	Law	CLAW
University Security & Compliance Committee	EHS Fire Safety Specialist		Kelvin Daniels	N/A	EHS	
University Security & Compliance Committee	General Counsel representative	w/o vote	Kim Rytter	N/A	Office of General Counsel	
University Security & Compliance Committee	Faculty		Margot Volem	2028-29	English	CLASS
University Security & Compliance Committee	Faculty/Staff Off-site Representative	Kimberly	Rhett Spear	2027-28	Plant Sciences	CALS (Aberdeen)

University Security & Compliance Committee	OCRI representative		Russ Rivera	N/A		OCRI
University Security & Compliance Committee	Executive Director, Office of Public Safety, Security, & Parking	Chair	Steve Mills	N/A	E.D. Public Safety & Security	Safety
University Security & Compliance Committee	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		
University Security & Compliance Committee	Moscow Police Department representative		Tyson Berrett	N/A	City of Moscow	
University Security & Compliance Committee	Student/Graduate	GPSA to fill		2028-29		
University Security & Compliance Committee	Student/Undergraduate	ASUI to fill		2028-29		
University Security & Compliance Committee	Student/Undergraduate	ASUI to fill			ASUI	
University Staff Compensation Committee	Staff	Staff Council Assigns	Amy Huck	2026-27	CNR Dean's Office	

University Staff Compensation Committee	Staff/Off-Campus	Staff Council Assigns - Boise	Aubrey Stribling	2027-28	CLASS	
University Staff Compensation Committee	senior Human Resources executive	Ex Officio/Non-voting	Brandi Terwilliger	N/A	HR	
University Staff Compensation Committee	Staff	Chair - Staff Council Assigns	Heather Taff	2026-27	Business Officer	CLASS
University Staff Compensation Committee	Vice President for Finance and Administration	Ex Officio/Non-voting	Kim Salisbury		Budget and Finance	
University Staff Compensation Committee	Staff/Staff Council	Staff Council assigns	Rebecca Frost	2027-28	Registrar's Office	
University Staff Compensation Committee	Staff/Off-Campus	Staff Council Assigns - CDA	Tammy St. John	2026-27	Computer Science	COE
University Staff Compensation Committee	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		
University Staff Compensation Committee	Staff	Staff Council Assigns	Tricia Durgin	2027-28	VandalStore	
University Staff Compensation Committee	Staff	Staff Council Assigns		2028-29		
University Staff Compensation Committee	Staff	Staff Council Assigns		2028-29		

University Staff Compensation Committee	Staff	Staff Council Assigns		2028-29		
University Teaching Committee	Director of General Education		Barb Kirchmeier	N/A		
University Teaching Committee	Faculty		Brandi Ray	2028-29	Leadership and Counseling	EHHS
University Teaching Committee	Associate Director of Assessment and Accreditation or designee		Christine Slater	N/A		
University Teaching Committee	Faculty		Don Edgar	2026-27	Ag Education	CALS
University Teaching Committee	Faculty	Chair	Erin Chapman	2027-28	Family and Consumer Sciences	CALS
University Teaching Committee	Faculty		Karen Launchbaugh	2026-27	Forest, Rangeland and Fire Sciences	CNR
University Teaching Committee	Faculty		Katrina Eichner	2028-29	Culture, Society & Justice	CLASS
University Teaching Committee	Director of CETL or designee	w/o vote	Margie Pinnell	N/A	CETL	
University Teaching Committee	Faculty		Rachel Halverson	2026-27	Global Studies	CLASS

University Teaching Committee	Associate Dean		Taylor Raney	2026-27	Curriculum & Instruction	EHHS
University Teaching Committee	Faculty Senate Chair	Ex Officio/Non-voting		2026-27		
University Teaching Committee	Student/Graduate	GPSA to fill		2028-29		
University Teaching Committee	Student/Undergraduate	ASUI to fill				